Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

| <u>A</u> | roi tile | | iendar year, or tax year beginning | | , and ei | | |
|-------------------------|----------------------------|----------------------|--|--|-------------------|--|--|
| В | Check if a | applicable: | C Name of organization ACADEN | IY FOR CREATING ENTERPE | RISE | D Employer id | entification number |
| | Address | change | Doing business as | | | | |
| \overline{v} | Managara ala | | Number and street (or P.O. box if mail | is not delivered to street address) | Room/suite | 87-0641040 | |
| Χ | Name ch | ange | P.O. BOX 299 | | | E Telephone n | umber |
| | Initial retu | urn | City or town | State | ZIP code | (004) 000 74 | 10 |
| = | | | LEHI | UT | 84043 | (801) 609-744 | 18 |
| Ш | Final return | n/terminated | | preign province/state/county | Foreign postal | code | |
| П | Amended | d return | | g., p | | G Gross receip | ts \$ 3,746,618 |
| | Amended | a return | | | | | |
| | Application | on pending | F Name and address of principal officer: | | | H(a) Is this a group return for | subordinates? Yes X No |
| | | | Robert HEYN 174 WEST 2280 I | NORTH. LEHI. UT 84043 | | H(b) Are all subordinates | included? Yes No |
| | _ | | | | . 🗖 | If "No," attach a list. | |
| | Tax-exe | mpt status: | X 501(c)(3) 501(c) (|) ◀ (insert no.) 4947(a)(1 |) or 527 | ii ivo, attacii a iist. | oee manuchona |
| J | Website | : > the- | -academy.org | | | H(c) Group exemption nul | mber ► |
| v | Form of | organization | n: X Corporation Trust A | ssociation Other ► | I Vos | er of formation: 1999 | M State of legal domicile: |
| | | _ | | ssociation Unlei | Litea | r of formation: 1999 | M State of legal domicile: |
| | Part I | Su | mmary | | | | |
| | 1 | Briefly d | lescribe the organization's missio | n or most significant activitie | s: Miss | ion statement: We igr | nite the |
| ခ္ခ | | entrepre | eneurial mindset in faith-driven pe | ople through training and su | pport to crea | te more | |
| ă | | | nt lives. Vision Statement: Achiev | | | <i>/</i> | |
| Activities & Governance | | | | | | , u osov s | |
| Š | 2 | | his box ▶ if the organization | | or disposed | of more than 25% of | 1 |
| Ō | 3 | Number | of voting members of the goverr | ing body (Part VI, line 1a) . | | | 3 11 |
| ۰ŏ | 4 | Number | of independent voting members | of the governing body (Part | VI, line 1b). | | 4 11 |
| ě | 5 | | ımber of individuals employed in | | | | 5 12 |
| ₹ | 6 | | imber of volunteers (estimate if n | | | | 6 2,990 |
| ij | | | • | | | | |
| ٩ | 7a | | related business revenue from P | | | | 7a 0 |
| | b | Net unre | elated business taxable income fr | om Form 990-T, Part I, line | <u> 11 </u> | • | 7b |
| | | | | | | Prior Year | Current Year |
| Ф | 8 | Contribu | utions and grants (Part VIII, line 1 | h) , | | 1,830,1 | 3,717,893 |
| nu | 9 | | n service revenue (Part VIII, line 2 | | | | 302 0 |
| Revenue | 10 | Investm | ent income (Part VIII, column (A) | lines 3 4 and 7d) | | 3,2 | |
| 8 | 11 | | | | | · | |
| | | | evenue (Part VIII, column (A), line | | | 87,5 | |
| | 12 | | venue—add lines 8 through 11 (mus | | | 1,923,2 | 269 3,746,618 |
| | 13 | Grants a | and similar amounts paid (Part IX | , column (A), lines 1–3) | | | 0 46,892 |
| | 14 | Benefits | s paid to or for members (Part IX, | column (A), line 4) | | | 0 |
| S | 15 | Salaries. | , other compensation, employee be | nefits (Part IX. column (A). line | s 5–10) . . | 862,4 | 1,017,636 |
| Expenses | 16a | | ional fundraising fees (Part IX, co | | | | 0 0 |
| ĕ | b | | ndraising expenses (Part IX, colu | | | | 9 |
| × | 1,-0 | | | , 111 (D), IIIIe 25) | 196,963 | 444 | 200 700 |
| | '' | | xpenses (Part IX, column (A), line | | | 411,9 | |
| | 18 | | penses. Add lines 13–17 (must e | | e 25) | 1,274,3 | |
| | 19 | Revenu | e less expenses. Subtract line 18 | from line 12 | | 648,8 | 371 2,301,361 |
| Net Assets or | 0 | | | | | Beginning of Current Ye | ear End of Year |
| sets | 20 | Total as | sets (Part X, line 16) | | | 2,882,9 | 5,165,983 |
| Asa | 21 | | | | | 24,9 | |
| Set | 22 | | ets or fund balances. Subtract lin | | | 2,858,0 | |
| | - 22 | | | ezi ilolli lille zo | | 2,000,0 | 5,151,500 |
| | art II | | | | | | |
| | ter penalti | | nature Block | | | | |
| and | 111-4 14 1 | | y, I declare that I have examined this return | | | · · · · · · · · · · · · · · · · · · · | = |
| | belief, it i | is true, corre | y, I declare that I have examined this return ect, and complete. Declaration of preparer | | | n preparer has any knowled | ge. |
| Sid | | is true, corre | y, I declare that I have examined this return | | | n preparer has any knowled | = |
| Sig | gn | is true, corre | y, I declare that I have examined this return ect, and complete. Declaration of preparer | | | n preparer has any knowled | ge. |
| Sig He | gn | is true, corre | y, I declare that have examined this return ect, and complete. Declaration of preparer (***** | | | n preparer has any knowled Aug Date | ge. |
| | gn | is true, corre | y, I declare that have examined this return ect, and complete. Declaration of preparer (***** Signature of officer Robert HEYN | | ormation of which | n preparer has any knowled Aug Date | ge. |
| | gn |) | y, I declare that have examined this return act, and complete. Declaration of preparer w**** Signature of officer Robert HEYN Type or print name and title | other than officer) is based on all inf | ormation of which | n preparer has any knowled Aug | ge. 3, 2022 |
| Не | gn ere |) | y, I declare that have examined this return ect, and complete. Declaration of preparer (***** Signature of officer Robert HEYN | | ormation of which | n preparer has any knowled Aug Date | ge. 3, 2022 |
| Pa | gn ere | Prin | y, I declare that have examined this return act, and complete. Declaration of preparer w**** Signature of officer Robert HEYN Type or print name and title | other than officer) is based on all inf | ormation of which | n preparer has any knowled Aug Date Date Che | ge. 3, 2022 |
| Pa Pr | gn ere iid eparer | Prin Eric | y, I declare that have examined this return ect, and complete. Declaration of preparer (****** Signature of officer Robert HEYN Type or print name and title t/Type preparer's name | other than officer) is based on all info | ormation of which | Date Date Date Che 8/3/2022 Days Aug Date | ge. 3, 2022 ck if PTIN P00835039 |
| Pa Pr | gn ere | Prin Eric Firm | y, I declare that I have examined this return ect, and complete. Declaration of preparer (****** Signature of officer Robert HEYN Type or print name and title tt/Type preparer's name C Gurr n's name Fric Gurr CPA, LLC | other than officer) is based on all info | crmation of which | Date Date Che 8/3/2022 self Firm's EIN Aug Che 8/4 | ge. 3, 2022 ck if PTIN employed P00835039 5-0577772 |
| Pa Pr | gn ere iid eparer | Prin Eric Firm | y, I declare that have examined this return ect, and complete. Declaration of preparer (****** Signature of officer Robert HEYN Type or print name and title t/Type preparer's name | other than officer) is based on all info | crmation of which | Date Date Che 8/3/2022 self Firm's EIN Aug Che 8/4 | ge. 3, 2022 ck if PTIN P00835039 |

4e Total program service expenses

| Form 9 | 90 (2021) | ACADEMY FOR CREATING E | NTERPRISE | 87-064104 | ·U Page Z |
|--------|--|--|---|--|------------------|
| Pai | rt III | Statement of Program Servi Check if Schedule O contains | | n this Part III.......... | |
| 1 | Mission training | lescribe the organization's mission: statement: We ignite the entreprenet and support to create more abundan among all Academy for Creating Ent | lives. Vision Statement: Achieve | | |
| 2 | the prior If "Yes," | organization undertake any significan r Form 990 or 990-EZ? | edule O. | | Yes X No |
| 3 | services | organization cease conducting, or mas? describe these changes on Schedule | | ducts, any program | Yes X No |
| 4 | expense | | ganizations are required to report th | e largest program services, as measure the amount of grants and allocations to o | |
| 4a | program indepen year rea In the yeand sup Brazil, F statistics monthly |) (Expenses \$ n 1. We utilize chapter groups to facilians needed to assist members in their dent. By the end of 2021 we had a toaching 18,306. We spent a total of \$1 pear 2021, training port (chapter) programs were offered Peru, Venezuela, Bolivia, Ecuador, and is for the year 2021: Entry training begomeetings (8,106 meetings) are held seen as they grow. | ourney to become self reliant and fital of 740 Chapters with a total atter 118,559 (\$667,498 direct and \$451 in the following countries: the Philip d Colombia. The following numbers ins with Start Now! (25,646 graduat | ndance for that ,061 indirect) ppines, Mexico, represent es) after which | |
| 4b | |) (Expenses \$ Academy Awards is a business compout the year. We also host business v | etition that celebrates the achievem | | |
| 4c | (Code: |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| 4d | Other pr | rogram services (Describe on Scheduses \$ 0 including | • | (Revenue \$ 0) | |

1,134,554

| Form 9 Part | 990 (2021) ACADEMY FOR CREATING ENTERPRISE Checklist of Required Schedules | 87-0641040 | P | age 3 |
|--------------|--|------------------|-----|--------------|
| ı aıı | Checklist of Required Ochedules | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If</i> "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I | | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | <u>4</u> | | Χ |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III. | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Χ |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | i 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | · · · · <u> </u> | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | Χ |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> | 11a | Х | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> | 11b | | Х |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VIII.</i> | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> | 11d | Х | |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part | X 11e | | Χ |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X.</i> | 11f | | Х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete series as year? If year, year, year, year, year. Year, </i> | | | |
| | Schedule D, Parts XI and XII | 12a | | Χ |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Year and the consolidated in consolidated, independent audited financial statements for the tax year? If "Year and the consolidated in consolidated, independent audited financial statements for the tax year? If "Year and the consolidated in consolidated, independent audited financial statements for the tax year? If "Year and the consolidated in consolidated, independent audited financial statements for the tax year? If "Year and the consolidated in consolidated in consolidated, independent audited financial statements for the tax year? If "Year and the consolidated in c | | | |
| 40 | and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | | ~ | Χ |
| 14a b | Did the organization maintain an office, employees, or agents outside of the United States? | <u>14a</u> | Х | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | | v | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services | 10 | Х | |
| 18 | on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | | Х |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? <i>If</i> "Yes," complete Schedule H | | | X |

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.

20b

| Part | IV Checklist of Required Schedules (continued) | | | |
|-------------|---|------------|-----|----------------|
| | <u> </u> | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Χ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | | Х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines | ١., | | ., |
| | 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | Х |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | Х |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | X |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 240 | | ^ |
| _ 0u | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part 1 | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a | | | 广 |
| - | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or | | | |
| | 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, | | | |
| _ | Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV | 200 | | _ |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28a 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> | 200 | | ^ |
| Ū | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, | | | \ <u>\</u> |
| 250 | III, or IV, and Part V, line 1 | 34 | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled | 35a | | - |
| D | entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related | 000 | | |
| | organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and | | | |
| | 19? Note: All Form 990 filers are required to complete Schedule O | 38 | Χ | |
| Par | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part V | | | Χ |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Х | |
| | reportable garning (garnoling) withings to prize withers: | ו וכ | _ ^ | Ī |

| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|----------|---|------------|-----|----------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 12 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Χ | <u> </u> |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Х |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | C - | | |
| L | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | gD | | |
| и а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| a | and services provided to the payor? | 7a | | Х |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | <u> </u> |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | Х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Х |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | Х |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . | 7h | | Χ |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | Х |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | Х |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | Х |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b 11 | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | |
| a b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| D | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х |
| b | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule</i> O | 14b | | Х |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year | 15 | | Х |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | Х |
| | If "Yes " complete Form 6069 | | | |

Part VI

| Sect | ion A. Governing Body and Management | | | | | | | |
|------|---|-------|-----|----|--|--|--|--|
| | | | Yes | No | | | | |
| 1a | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | | | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | | | | | |
| | committee, explain on Schedule O. | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | | | | | |
| | any other officer, director, trustee, or key employee? | 2 | Χ | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | | | | | |
| | supervision of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Χ | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Χ | | | | |
| 6 | Did the organization have members or stockholders? | 6 | | Х | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | | | | | |
| | one or more members of the governing body? | 7a | | Х | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | | | | | |
| - | stockholders, or persons other than the governing body? | 7b | | Х | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | | | | | |
| | the year by the following: | | | | | | | |
| а | The governing body? | 8a | Х | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached | | ,, | | | | | |
| | at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х | | | | |
| Sect | ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C | |) | | | | | |
| | | | Yes | No | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | Χ | | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | | | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Х | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | | | | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> | 12a | Х | | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | | | | | |
| C | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," | | ,, | | | | | |
| _ | describe on Schedule O how this was done | 12c | Х | | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | ,, | | | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official. | 15a | Χ | | | | | |
| b | Other officers or key employees of the organization | 15b | Х | | | | | |
| ~ | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | | | | | |
| | with a taxable entity during the year? | 16a | | Х | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | .00 | | , | | | | |
| - | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard | | | | | | | |
| | the organization's exempt status with respect to such arrangements? | 16b | | | | | | |
| Sect | ion C. Disclosure | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed UT | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 6 | 01(c) | | | | | | |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | (-) | | | | | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy | icy, | | | | | | |
| | and financial statements available to the public during the tax year. | ٠. | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | • | | | | | | |
| | LANAE HOOPER 602-677-4444 | | | | | | | |
| | 745 E 760 S, PLEASANT GROVE, UT 84062 | | | | | | | |

| 4040 | | - |
|-------|------|---|
| 11040 | Page | / |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organization nor any | related organiz | ation compensated an | ny current officer, di | rector, or trustee. | - |
|--|-----------------|----------------------|------------------------|---------------------|---|
| | | (C) | | | |

| | | (C) | | |) . | | | | | |
|-------------------------|-----------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-------------------------|-------------------------|---|
| | | Position | | | | | | | | |
| (A) | (B) | ` | | | | than o | | (D) | (E) | (F) |
| Name and title | Average hours | | | | | is both or/truste | | Reportable compensation | Reportable compensation | Estimated amount of other |
| | per week | | | | | | | from the | from related | compensation |
| | (list any | Individual or director | nstit | Officer | ey | ighe mpl | Former | organization (W-2/ | organizations (W-2/ | from the |
| | hours for related | dua ect | E E | er | mg | est c | Ф | 1099-MISC/ 1099-NEC) | 1099-MISC/ 1099-NEC) | organization and related organizations |
| | organizations | | l a | | Key employee | e öm | | , | , | |
| | below dotted line) | Individual trustee or director | Institutional trustee | | Ğ | Highest compensated employee | | | | |
| | dottod iiiio) | Φ | 9 | | ŀ | sate | | | | |
| | | \bigvee | | | | ğ | | | | _ |
| (1) ROBERT HEYN | 40.00 | | | | | | | | | |
| CEO | 0.00 | Χ | | Χ | Χ | Χ | | 123,815 | | |
| (2) ALICIA BECKER | 40.00 | | | | | | | | | |
| <u>COO</u> | 0.00 | | | Χ | Χ | Χ | | 93,882 | | |
| (3) JOEY HANSEN | 40.00 | | | | | | | | | |
| CDO | 0.00 | | | Χ | Х | Χ | | 87,000 | | |
| (4) DOUG HOLMES | 3.75 | | | | | | | | | |
| BOARD - CHAIR | 0.00 | Χ | | | | | | | | |
| (5) ROBB JONES | 3.75 | | | | | | | | | |
| BOARD-SECRETARY | 0.00 | Χ | | | | | | | | |
| (6) STEPHEN W GIBSON | 5.00 | | | | | | | | | |
| BOARD | 0.00 | Χ | | | | | | | | |
| (7) ROBERT HARBERTSON | 2.00 | | | | | | | | | |
| BOARD - TREASURER | 0.00 | Χ | | | | | | | | |
| (8) LESLIE LAYTON | 1.25 | | | | | | | | | |
| BOARD | 0.00 | Χ | | | | | | | | |
| (9) DIANE NELSON | 1.25 | | | | | | | | | |
| BOARD | 0.00 | Χ | | | | | | | | |
| (10) SHAUN RITCHIE | 3.75 | | | | | | | | | |
| BOARD-VICE CHAIR | 0.00 | Χ | | | | | | | | |
| (11) NORMAN WRIGHT | 1.25 | | | | | | | | | |
| BOARD | 0.00 | Χ | | | | | | | | |
| (12) STEVEN J ANDERSEN | 3.75 | | | | | | | | | |
| BOARD - TREASURER ELECT | 0.00 | Χ | | | | | | | | |
| (13) FRANK MCCULLOGH | 1.25 | | | | | | | | | |
| BOARD | 0.00 | Χ | | | | | | | | |
| (14) DON TAYLOR | 1.25 | | | | | | | | | |
| BOARD | 0.00 | Χ | | | | | | | | |

| Pa | Section A. Officers, Directors, Tru | ıstees, Key Em | ploye | es, | and | <u>iH b</u> | ghes | t Co | ompensated Em | iployees (co. | <u>ntinι</u> | ıed) | | |
|----------|---|--------------------------|---|-----------------------|----------|--------------|------------------------------|-----------|-----------------------------|-------------------------------|--------------|---------------|-----------------------|----|
| | | | | | • | C) | | | | | | | | |
| | (A) | (B) | Position (do not check more than of | | | | | | (D) | (E) | | | (F) | |
| | Name and title | Average hours | box, unless person is both officer and a director/trus | | | | | | Reportable compensation | Reportable compensation | | | ited amour f other | ıt |
| | | per week (list any | | 1 | | | | | from the organization (W-2/ | from related organizations (V | | com | pensation om the | |
| | | hours for | Individual to or director | tituti | Officer | y em | Highest cc employee | Former | 1099-MISC/ | 1099-MISC/ | ' | organ | ization and | |
| | | related organizations | ial tr | onal | | Key employee | com | | 1099-NEC) | 1099-NEC) | | related o | organizatio | ns |
| | | below dotted line) | Individual trustee or director | Institutional trustee | | ee | ipens | | | | | | | |
| | | dotted inie) | | ee | | | Highest compensated employee | | | | | | | |
| (15) | | | | | | | _ | | | | \dashv | | | |
| (12) | | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | | _ |
| | | | | | | | | | | | | | | |
| (17) | | | | | | | | | | | | | | |
| (18) | | | | | | | | | | | - | | | |
| 7107 | | | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| (20) | | | | | | | | | | | | | | |
| (21) | | | | 4 | — | | | | | | | | | |
| \4!/ | | | | | | | | | | | | | | |
| (22) | | | • | | | | | | | | | | | _ |
| | | | | | | | | | | | | | | |
| (23) | | | | ľ | | | | | | | | | | |
| (24) | | | | | | | | | | | | | | _ |
| (24) | | | | | | | | | | | | | | |
| (25) | | + | | | | | | | | | _ | | | _ |
| | | | | | | | | | | | | | | |
| 1b | Subtotal | | | - | | - | | | 304,697 | | 0 | | | 0 |
| C | Total from continuation sheets to Part VII, So | | | | | | | | 304,697 | | 0 | | | 0 |
| <u>d</u> | Total (add lines 1b and 1c) | | | | | | | | · · | 000 of | U | | | 0 |
| - | reportable compensation from the organization | | nou c | 100 V | 0, 1 | V 110 | 10001 | vou | more than \$100 | ,000 01 | | | | 1 |
| | | | | | | | | | | | | , | Yes N | lo |
| 3 | Did the organization list any former officer, dire | | | | | | | | | | | | | |
| | employee on line 1a? If "Yes," complete Sched | | | | | | | | | | - 1 | 3 | | X |
| 4 | For any individual listed on line 1a, is the sum of | | | | | | | | • | | | | | |
| | the organization and related organizations greated individual | iter than \$150,00 | | | | | - | | | า | - 1 | 4 | | X |
| 5 | Did any person listed on line 1a receive or accr | | | | | | | | | idual | ŀ | 4 | | Ì |
| 3 | for services rendered to the organization? <i>If "Ye</i> | • | | | - | | | _ | | | - 1 | 5 | Х | |
| Sec | tion B. Independent Contractors | , | | | | | | | | | | | | |
| 1 | Complete this table for your five highest compe | | | | | | | | | | | | | |
| | compensation from the organization. Report co | mpensation for t | the ca | alen | dar | yea | r end | ing | | e organizatio | n's ta | | ır. | |
| | (A) Name and business addi | ress | | | | | | | (B) Description of ser | vices | С | (C) ompens | ation | |
| | | | | | | | | | | | | <u> </u> | | 0 |
| | | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | | | | 0 |
| 2 | Total number of independent contractors (include | ding but not limit | ted to | tho | se I | iete | d abo | We) | who received | | | | | 0 |
| - | more than \$100,000 of compensation from the | | | , 1110 | JU I | 1316 | u abl | ,ve) 0 | | | | | | |

Part VIII

| Statement of Revenue |
|--|
| Check if Schedule O contains a response or note to any line in this Part VIII. |

| | | Check if Schedule O contains a response of note to any line | ın ınıs Part VIII | | | |
|--|-----|---|--|--|--------------------------------------|--|
| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| (D .c | 1a | Federated campaigns 1a | o | | | |
| anta Ints | b | | | | | |
| Gra | C | · · · · · · · · · · · · · · · · · · · | <u>,</u> | | | |
| ts, An | d | <u> </u> | <u></u> | | | |
| Gif Iar | ٠ | | <u>, </u> | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | f | All other contributions, gifts, grants, and | 4 | | | |
| tior r S | ' | similar amounts not included above 1f 3,717,89 | 3 | A 4 | | |
| bu | _ | Noncash contributions included in | 4 | | | |
| ntri 3 O | g | | | | | |
| S S | | | 0 747 000 | | | |
| | h | Total. Add lines 1a–1f | 3,717,893 | | ~ | |
| Φ | 0- | | 0 | | | |
| Program Service Revenue | 2a | | 0 | | | |
| gram Serv Revenue | b | | 0 | | | |
| n S 'en | C | | 0 | | | |
| ran ?ev | d | | 0 | | | |
| og F | е | | 0 | | | |
| P | f | All other program service revenue | 0 | | | |
| | g | Total. Add lines 2a–2f ▶ | 0 | | | |
| | 3 | Investment income (including dividends, interest, and | | | | |
| | | other similar amounts) | 2,925 | | | |
| | 4 | Income from investment of tax-exempt bond proceeds • | 0 | | | |
| | 5 | Royalties | 0 | | | |
| | | (i) Real (ii) Personal | | | | |
| | 6a | Gross rents 6a | _ | | | |
| | b | Less: rental expenses . 6b | <u>-</u> | | | |
| | С | 10.100.11.00. | 0 | | | |
| | d | Net rental income or (loss) | 0 | | | |
| | 7a | Gross amount from (i) Securities (ii) Other | | | | |
| | | sales of assets | | | | |
| | | other than inventory 7a 0 | <u>0</u> | | | |
| Revenue | b | Less: cost or other basis | | | | |
| /en | | | <u>0</u> | | | |
| ₹e, | С | Gain or (loss) 7c | 0 | | | |
| erl | d | Net gain or (loss) | 0 | | | |
| Oth | 8a | Gross income from fundraising | | | | |
| O | | events (not including \$0 | | | | |
| | | of contributions reported on line 1c). | | | | |
| | | | <u> </u> | | | |
| | b | 2555: 41155: 57,51155: 1 | 0 | | | |
| | С | Net income or (loss) from fundraising events | 0 | | | |
| | 9a | Gross income from gaming activities. | | | | |
| | | | <u>0</u> | | | |
| | b | Less: direct expenses 9b | 0 | | | |
| | С | Net income or (loss) from gaming activities ▶ | 0 | | | |
| | 10a | Gross sales of inventory, less | | | | |
| | | returns and allowances 10a | | | | |
| | b | Less: cost of goods sold | | | | |
| | С | Net income or (loss) from sales of inventory | 0 | | | |
| <u>s</u> | | Business Code | | | | |
| on | 11a | FOREIGN EXCHANGE DIFFERENCES | 25,800 | | | |
| ane inu | | PPP LOAN FORGIVENESS | 0 | | | |
| ellaneo evenue | С | | 0 | | | |
| Miscellaneous Revenue | d | All other revenue | 0 | | | |
| Σ | е | Total. Add lines 11a–11d | 25,800 | | | |
| | | Total revenue. See instructions. | 3.746.618 | | 0 | |

Part IX Statement of Functional Expenses

| 1717 1717 9 | Section 501(c)(3) and 501(c)(4) organizations must complete all columns. A | All other organizations must complete column (A). |
|-------------|--|---|
|-------------|--|---|

| | Check if Schedule O contains a response or note | to any line in this Pa | art IX | | |
|----------|--|------------------------|------------------------------|-------------------------------------|-----------------------------------|
| | not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | domestic governments. See Part IV, line 21 | 0 | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 0 | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | 46,892 | 46,892 | | |
| 4 | Benefits paid to or for members | 0 | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 304,986 | 149,609 | 43,597 | 111,780 |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 0 | | | |
| 7 | Other salaries and wages | 620,955 | 522,437 | 55,006 | 43,512 |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 0 | | | |
| 9 | Other employee benefits | 17,963 | 15,468 | 418 | 2,076 |
| 10 | Payroll taxes | 73,732 | 54,321 | 7,765 | 11,646 |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | 0 | | | |
| b | Legal | 169 | | | |
| С | Accounting | 12,216 | 9,013 | 1,347 | 1,855 |
| d | Lobbying | 0 | | | |
| е | Professional fundraising services. See Part IV, line 17 | 0 | | | |
| f | Investment management fees | 0 | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | _ | |
| | (A), amount, list line 11g expenses on Schedule O.) | 0 | | 0 | |
| 12 | Advertising and promotion | 15,700 | 3,478 | | 11,289 |
| 13 | Office expenses | 68,369 | 56,806 | 2,450 | 9,116 |
| 14 | Information technology | 102,329 | 97,176 | 1,486 | 3,667 |
| 15 | Royalties | 0 | 00 747 | 0.4.0 | |
| 16 | Occupancy | 41,196 | 39,747 | 610 | 839 |
| 17 | Travel | 19,604 | 18,522 | | 1,082 |
| 18 | Payments of travel or entertainment expenses | | | | |
| 40 | for any federal, state, or local public officials | 0 0 0 7 0 | 0.000 | 7.4 | 101 |
| 19 | Conferences, conventions, and meetings | 2,273 | 2,098 | 74 | 101 |
| 20 | Interest | 0 | | | |
| 21 | | 15,995 | 15.005 | 0 | 0 |
| 22 | Depreciation, depletion, and amortization | | | | 0 |
| 23 24 | Insurance | 3,146 | 3,146 | | |
| 24 | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | PORTAL & APP SOFTWARE DEVELOPMENT | 65,908 | 65,908 | | |
| b | CHAPTER MEETINGS | 33,824 | | | |
| C | | 00,024 | 00,024 | | |
| d | | 0 | | | |
| e | All other expenses | 0 | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,445,257 | 1,134,554 | 113,741 | 196,963 |
| 26 | Joint costs. Complete this line only if the | 1, 140,201 | 1,101,004 | . 10,1 71 | .00,000 |
| | organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here | | | | |
| | following SOP 98-2 (ASC 958-720) | | | | |

87-0641040 Pa

Part X Balance Sheet

Form 990 (2021)

| | | Check if Schedule O contains a response of | r note to any | line in this Part X . | | | |
|-----------------------------|-----|---|---------------|-----------------------|-------------------|----------|-------------|
| | | | | | (A) | | (B) |
| | | | | | Beginning of year | | End of year |
| | 1 | Cash—non-interest-bearing | | | 235,298 | 1 | 395,252 |
| | 2 | Savings and temporary cash investments | | [| 2,515,440 | 2 | 3,107,804 |
| | 3 | Pledges and grants receivable, net | | | 0 | 3 | 0 |
| | 4 | Accounts receivable, net | | | 3,933 | 4 | 8,077 |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, sub- | | | | <u> </u> | |
| | | controlled entity or family member of any of the | | | 0 | 5 | |
| | 6 | Loans and other receivables from other disquali | | | | | |
| | | under section 4958(f)(1)), and persons describe | | | 0 | 6 | |
| ţ | 7 | Notes and loans receivable, net | | . , . , . , | 0 | 7 | 0 |
| Assets | 8 | Inventories for sale or use | | | 0 | 8 | |
| ğ | 9 | Prepaid expenses and deferred charges | | | 0 | 9 | |
| | 10a | Land, buildings, and equipment: cost or | 1 . 1 | | | | |
| | 104 | other basis. Complete Part VI of Schedule D | 10a | 294,869 | | | |
| | b | Less: accumulated depreciation | 10b | 236,668 | 91,699 | 10c | 58,201 |
| | 11 | Investments—publicly traded securities | | | 91,099 | 11 | 0 |
| | 12 | Investments—other securities. See Part IV, line | | | 0 | 12 | 0 |
| | 13 | | | — | 0 | 13 | 0 |
| | _ | Investments—program-related. See Part IV, lir | | | 0 | 14 | 0 |
| | 14 | Intangible assets | | | | 15 | |
| | 15 | Other assets. See Part IV, line 11 | | | 36,616 | | 1,596,649 |
| | 16 | Total assets. Add lines 1 through 15 (must eq | | ••• | 2,882,986 | 16 | 5,165,983 |
| | 17 | Accounts payable and accrued expenses | | | 24,949 | 17 | 34,017 |
| | 18 | Grants payable | | | 0 | 18 | |
| | 19 | Deferred revenue | | · · · · · | 0 | 19 | |
| | 20 | Tax-exempt bond liabilities | | | 0 | 20 | |
| ' | 21 | Escrow or custodial account liability. Complete | | | 0 | 21 | |
| Liabilities | 22 | Loans and other payables to any current or for | | | | | |
| Ē | | trustee, key employee, creator or founder, sub | | | | | |
| ia | | controlled entity or family member of any of the | | | 0 | 22 | |
| _ | 23 | Secured mortgages and notes payable to unre | | | 0 | 23 | 0 |
| | 24 | Unsecured notes and loans payable to unrelat | | _ | 0 | 24 | 0 |
| | 25 | Other liabilities (including federal income tax, p | | | | | |
| | | parties, and other liabilities not included on line | , | • | | | |
| | | Part X of Schedule D | | | 0 | 25 | 0 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 24,949 | 26 | 34,017 |
| es | | Organizations that follow FASB ASC 958, ch | neck here ► | | | | |
| ü | | and complete lines 27, 28, 32, and 33. | | | | | |
| <u>a</u> | 27 | Net assets without donor restrictions | | | 0 | 27 | |
| <u>m</u> | 28 | Net assets with donor restrictions | | <u></u> . [| 0 | 28 | |
| Ĕ | | Organizations that do not follow FASB ASC | 958, check h | nere ► X | | | |
| Ť | | and complete lines 29 through 33. | | _ | | | |
| ō | 29 | Capital stock or trust principal, or current funds | S | | 0 | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or | | | 0 | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated i | | _ | 2,858,037 | 31 | 5,131,966 |
| μ | 32 | Total net assets or fund balances | | | 2,858,037 | 32 | 5,131,966 |
| ž | 33 | Total liabilities and net assets/fund balances . | | | 2,882,986 | | 5,165,983 |

As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

the Single Audit Act and OMB Circular A-133? . .

Form **990** (2021)

Depreciation and Amortization

(Including Information on Listed Property)

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service

(99)

► Attach to your tax return. Go to www.irs.gov/Form4562 for instructions and the latest information.

Attachment Sequence No. 179

| Name(s) shown on return ACADEMY FOR CREATING | | Business or acti 190 | vity to which this | form relates | | Identifying num 87-0641040 | ber | |
|---|---------------------------|-------------------------|--------------------|-------------------|----------------|-------------------------------|-------------|-----------------------|
| Part I Election To I | Expense Certain F | Property Un | der Section 1 | 79 | | • | | |
| Note: If you have | e any listed property, co | mplete Part V b | efore you comple | te Part I. | | | | |
| 1 Maximum amount (see in | nstructions) | | | | | | 1 | |
| 2 Total cost of section 179 | property placed in se | rvice (see insti | ructions) | | | | 2 | |
| 3 Threshold cost of section | | | | | | | 3 | |
| 4 Reduction in limitation. S | ubtract line 3 from line | e 2. If zero or I | ess, enter -0 | | | | 4 | 0 |
| 5 Dollar limitation for tax ye | ear. Subtract line 4 fro | m line 1. If zer | o or less, enter | -0 If married | filing | | | |
| separately, see instructio | ns | | <u> </u> | | | <u> </u> | 5 | 0 |
| 6 (a) De | escription of property | | (b) C | ost (business use | only) | (c) Elected cos | it | |
| | | | | | | | | |
| | | | | | | | | |
| 7 Listed property. Enter the | | | | | | | | _ |
| 8 Total elected cost of sect | | | | | | | 8 | 0 |
| 9 Tentative deduction. Ente | | | | | | | 9 | 0 |
| 10 Carryover of disallowed of | | • | | | | | 10 | |
| 11 Business income limitation | | | | | | | 11 | |
| 12 Section 179 expense dec | | | | | | | 12 | 0 |
| 13 Carryover of disallowed o | | | | | 13 | <u> </u> | U | |
| Note: Don't use Part II or Part II Special Depr | reciation Allowand | | | n (Don't incl | udo listod pr | oporty Social | truct | ione \ |
| 14 Special depreciation allow | | | | | | operty. See ins | liuci | 10115.) |
| during the tax year. See i | | | | | | | 14 | |
| 15 Property subject to section | | | | | | | 15 | |
| 16 Other depreciation (include | | | | | | | 16 | |
| Part III MACRS Dep | reciation (Don't in | clude listed i | property See | instructions | <u> </u> | | 1.0 | <u> </u> |
| macke bep | reciation (Bon tim | olude libited | Section A | inou douono.j | | | | |
| 17 MACRS deductions for a | ssets placed in service | e in tax vears | | e 2021 | | | 17 | 15,995 |
| 18 If you are electing to grou | | | | | | | | |
| asset accounts, check he | | | | | | ▶ 🔲 | | |
| | B - Assets Placed in | | | | | | | |
| | (b) Month a | | s for depreciation | | | | | |
| (a) Classification of proper | • • | | ss/investment use | (d) Recovery | (e) Convention | (f) Method | (a) D(| epreciation deduction |
| | in service | 1 2 | see instructions) | period | (0) 00 | (., | (9) 5 | production doddotton |
| 19 a 3-year property | | | | | | | | |
| b 5-year property | | | | | | | | |
| c 7-year property | | | | | | | | |
| d 10-year property | | | | | | | | |
| e 15-year property | | | | | | | | |
| f 20-year property | | | | | | | | |
| g 25-year property | | | | 25 yrs. | | S/L | | |
| h Residential rental | | | | 27.5 yrs. | MM | S/L | | |
| property | | | | 27.5 yrs. | MM | S/L | | |
| i Nonresidential real | | | | 39 yrs. | MM | S/L | | |
| property | | | | | MM | S/L | | |
| | - Assets Placed in S | Service During | g 2021 Tax Yea | r Using the A | ternative Dep | | n | |
| 20 a Class life | | | | 1 | | S/L | ↓ | |
| b 12-year | | | | 12 yrs. | | S/L | — | |
| c 30-year | | | | 30 yrs. | MM | S/L | — | |
| d 40-year | | | | 40 yrs. | MM | S/L | | |
| | ee instructions.) | | | | | | 1 | |
| 21 Listed property. Enter an | | | | | | | 21 | <u> </u> |
| 22 Total. Add amounts from | | | | | | | | 45.005 |
| here and on the appropria | | | | | tructions | <u> </u> | 22 | 15,995 |
| 23 For assets shown above | | | | | | | | |
| portion of the basis attrib | utable to section 2037 | 1 00515 | <u> </u> | | 23 | 1 | | |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

| ٩CA | DE | MY FOR CREATING ENTERPR | ISE | | | | 87-06 | 41040 | | |
|------|--|---|--|---|-------------------------|----------------------------|--|-------------------------------------|---|--|
| | t I | | | • | | | | | | |
| | orga | anization is not a private foundat | • | | - | | , | | | |
| 1 | | A church, convention of church | | | | 170(b)(1) | (A)(i). | | | |
| 2 | | A school described in section 1 | 1 70(b)(1)(A)(ii). (Atta | ach Schedule E (Form | 990).) | | | | | |
| 3 | | A hospital or a cooperative hos | pital service organiz | zation described in sec | tion 170(I | b)(1)(A)(iii | i). | | | |
| 4 | | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state: | | | | | | | | |
| 5 | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | |
| 6 | | A federal, state, or local govern | ment or governmen | ntal unit described in s e | ection 170 | (b)(1)(A)(| v). | | | |
| 7 | Χ | An organization that normally redescribed in section 170(b)(1) | | | m a gove | rnmental u | unit or from the gene | ral public | | |
| 8 | | A community trust described in | section 170(b)(1)(A | A)(vi). (Complete Part | II.) | | | | | |
| 9 | | An agricultural research organiz or university or a non-land-gran university: | | | | | | | | |
| 10 | | An organization that normally receipts from activities related to support from gross investment acquired by the organization af | o its exempt function income and unrelated | ons, subject to certain e ed business taxable in | exceptions come (les | ; and (2) r s section (| no more than 33 1/39 511 tax) from busine | % of its | | |
| 11 | | An organization organized and | operated exclusivel | ly to test for public safe | ty. See s e | ection 509 | 9(a)(4). | | | |
| 12 | | | | | | | | | | |
| | a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. | | | | | | | | | |
| D | Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. | | | | | | | | | |
| С | | Type III functionally integrated its supported organization(s) | ated. A supporting o | organization operated i | | | | rated with, | | |
| d | | Type III non-functionally in that is not functionally integr requirement (see instruction | ated. The organizat | ion generally must sati | sfy a distr | ibution red | quirement and an att | | | |
| е | | Check this box if the organiz functionally integrated, or Ty | ation received a wr | itten determination fror | n the IRS | that it is a | | e III | | |
| f | | Enter the number of supported | | | | | | | 0 | |
| g | /1\ | Provide the following information Name of supported organization | about the support | ed organization(s). (iii) Type of organization | (iv) le the e | organization | (v) Amount of monetary | (vi) Amount of | | |
| | (1) | Ivalile of supported organization | (11) E114 | (described on lines 1–10 above (see instructions)) | listed in you | r governing ment? | support (see instructions) | other support (see instructions) | ! | |
| | | | | | Yes | No | | | | |
| (A) | | | | | | | | | | |
| (B) | | | | | | | | | _ | |
| (C) | | | | | | | | | — | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| | | | | | | | | | | |
| Γota | ıl | | | | | | 0 | | 0 | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-----------------------|---------------------|-----------------------|----------------------------|--------------|----------------------|
| Cale | endar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | 1 | | | | | |
| | membership fees received. (Do not | 1 | | | | | |
| | include any "unusual grants.") | 1,245,592 | 1,321,851 | 1,552,871 | 1,868,328 | 3,720,818 | 9,709,460 |
| 2 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | 1 | | | | A | |
| | to or expended on its behalf | 1 | | | | | 0 |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | 1 | | | | | |
| | organization without charge | 1 | | | | | 0 |
| 4 | Total. Add lines 1 through 3 | 1,245,592 | 1,321,851 | 1,552,871 | 1,868,328 | 3,720,818 | 9,709,460 |
| 5 | The portion of total contributions by | | · · · | | | | |
| | each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount | | | | | | |
| | shown on line 11, column (f) | | | | | | 5,515,945 |
| 6 | Public support. Subtract line 5 from line 4 | | | | 7 | | 4,193,515 |
| | ction B. Total Support | | | | | | 1,100,010 |
| | endar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | 1,245,592 | 1,321,851 | | 1,868,328 | 3,720,818 | 9,709,460 |
| 8 | Gross income from interest, dividends, | 1,210,002 | 1,021,001 | 1,002,071 | 1,000,020 | 0,720,010 | 0,100,100 |
| • | payments received on securities loans, | | | | | | |
| | rents, royalties, and income from | | | | | | |
| | similar sources | 42,029 | 90,015 | | 54,941 | 295 | 187,280 |
| 9 | Net income from unrelated business | 42,029 | 90,013 | | 34,341 | 293 | 107,200 |
| 9 | activities, whether or not the business is | | | | | | |
| | regularly carried on | | | | | | 0 |
| 40 | | | | | | | 0 |
| 10 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | 0 |
| 44 | (Explain in Part VI.) | | | | | | 0.000.740 |
| 11 | Total support. Add lines 7 through 10 | | | | | 40 | 9,896,740 |
| 12 | Gross receipts from related activities, etc. (se | | | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the orga organization, check this box and stop here. | | | - | | | . □ |
| | • | | | | | | |
| Sec | ction C. Computation of Public Sur | pport Percenta | age | | | | |
| 14 | Public support percentage for 2021 (line 6, co | | | | | 14 | 42.37% |
| 15 | Public support percentage from 2020 Schedu | | | | | 15 | 95.91% |
| 16a | 33 1/3% support test—2021. If the organization | | | | · | | • |
| | and stop here . The organization qualifies as | a publicly support | ed organization . | | | | ▶ X |
| b | 33 1/3% support test—2020. If the organiza | ation did not check | a box on line 13 c | or 16a, and line 15 i | s 33 1/3% or more | , check this | |
| | box and stop here. The organization qualified | es as a publicly sup | ported organization | n | | | ▶ |
| 17a | 10%-facts-and-circumstances test—2021 | . If the organization | n did not check a b | oox on line 13. 16a. | or 16b. and line 1 | 4 | • |
| | 10% or more, and if the organization meets t | | | | | | |
| | Part VI how the organization meets the facts | -and-circumstance | s test. The organiz | ation qualifies as a | publicly supported | t | |
| | organization | | | | | | ▶ |
| b | 10%-facts-and-circumstances test—2020 | . If the organization | n did not check a b | oox on line 13, 16a, | 16b, or 17a, and I | ine | |
| | 15 is 10% or more, and if the organization me | eets the facts-and- | circumstances tes | t, check this box ar | nd stop here . Expl | ain | |
| | in Part VI how the organization meets the fac | | • | • | | | |
| | organization | | | | | | · · · · · • <u> </u> |
| 18 | Private foundation. If the organization did n | not check a box on | line 13, 16a, 16b, | 17a, or 17b, check | this box and see | | _ |
| | instructions | | | | | | ▶ |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | |
|------|---|-----------------------|-----------------------|------------------------|---------------------|----------|-------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | 0 |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | 0 |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | 0 |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | 0 |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | 0 |
| 6 | Total. Add lines 1 through 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons | | | | | | 0 |
| b | Amounts included on lines 2 and 3 | | | | /) | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | _ |
| | or 1% of the amount on line 13 for the year | | | | | | 0 |
| _ | Add lines 7a and 7b | 0 | - 0 | 0 | 0 | 0 | 0 |
| 8 | Public support (Subtract line 7c from | | | | | | • |
| 800 | tine 6.) | | | | | | 0 |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | 0 | 0 | 0 | 0 | 0 | (1) Total |
| | Gross income from interest, dividends, | 0 | 0 | 0 | 0 | 0 | |
| ıva | | • | | | | | |
| | payments received on securities loans, rents, royalties, and income from similar sources | | | | | | 0 |
| h | Unrelated business taxable income (less | ^(| | | | | |
| ~ | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | 0 |
| С | Add lines 10a and 10b | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | Net income from unrelated business | | | | | | <u> </u> |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | 0 |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | 0 |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | First 5 years. If the Form 990 is for the orga | nization's first, sec | ond, third, fourth, o | or fifth tax year as a | a section 501(c)(3) | | , |
| | organization, check this box and stop here | | | | | | > |
| Sec | tion C. Computation of Public Su | pport Percenta | age | | | | |
| 15 | Public support percentage for 2021 (line 8, c | olumn (f), divided b | y line 13, column | (f)) | | 15 | 0.00% |
| | Public support percentage from 2020 Sched | | | | | 16 | 0.00% |
| | tion D. Computation of Investmer | | | | | T T | |
| 17 | Investment income percentage for 2021 (line | | - | | | 17 | 0.00% |
| 18 | Investment income percentage from 2020 Sc | | | | | 18 | 0.00% |
| 19a | 33 1/3% support tests—2021. If the organi | | | | | | . — |
| L | not more than 33 1/3%, check this box and s | - | | | - | | ▶ 🔼 |
| D | 33 1/3% support tests—2020. If the organi line 18 is not more than 33 1/3%, check this | | | | | | ▶ □ |
| 20 | Private foundation. If the organization did r | _ | = | | | | |
| | ato roundation. Il the organization did i | IOL OLIOOK & DOX OIL | i -, i od, Ui 18 | ~, on ook und box o | 111311 UUUUI 13 | | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|----------|-----|----|
| | | |
| 1 | | |
| | | |
| 2 | | |
| | | |
| 3a | | |
| 24 | | |
| 3b | | |
| 3с | | |
| 00 | | |
| 4a | | |
| | | |
| 4b | | |
| | | |
| 4c | | |
| | | |
| 5a | | |
| | | |
| 5b | | |
| 5c | | |
| | | |
| 6 | | |
| | | |
| 7 | | |
| 8 | | |
| 0 | | |
| 9a | | |
| | | |
| 9b | | |
| | | |
| 9с | | |
| | | |
| 10a | | |
| 10b | | |
| A /= | | ` |

Page **5**

| Part | Supporting Organizations (continued) | | | |
|--------|--|------------|-------------|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | 110 | | |
| b | A family member of a person described on line 11a above? | 11a 11b | | |
| C | A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide</i> | 110 | | |
| · | detail in Part VI. | 11c | | |
| Secti | ion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | 4 | | |
| • | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Secti | ion C. Type II Supporting Organizations | | <u> </u> | |
| | J. 11 5 5 | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Secti | ion D. All Type III Supporting Organizations | | Vaa | NI. |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | Yes | NO |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have | | | |
| | a significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| Sooti | supported organizations played in this regard. | 3 | | |
| | ion E. Type III Functionally Integrated Supporting Organizations | -41 | -1 | |
| 1 a | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru The organization satisfied the Activities Test. Complete line 2 below. | Cuons | S). | |
| | | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see | instruct | ions). | =. |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | 20 | | |
| b | that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | 2a | | |
| b | one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in</i> | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

ACADEMY FOR CREATING ENTERPRISE

| Type III Non-Functionally Integrated 509(a)(3) Supporting C Check here if the organization satisfied the Integral Part Test as a qualifyin instructions. All other Type III non-functionally integrated supporting organ | g trus | st on Nov. 20, 1970 <i>(explain</i> . | • |
|---|---------|---------------------------------------|--------------------------------|
| Section A - Adjusted Net Income | IIZGU | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | , , |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | 0 | 0 |
| 5 Depreciation and depletion | 5 | A | |
| 6 Portion of operating expenses paid or incurred for production or collection of | | | |
| gross income or for management, conservation, or maintenance of property | | | |
| held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | 0 | 0 |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see | | | |
| instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | 0 | 0 |
| e Discount claimed for blockage or other factors | | | |
| (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | 0 | 0 |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| see instructions). | 4 | 0 | 0 |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | 0 | 0 |
| 6 Multiply line 5 by 0.035. | 6 | 0 | 0 |
| 7 Recoveries of prior-year distributions | 7 | 0 | 0 |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | 0 | 0 |
| Section C - Distributable Amount | • | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | 0 |
| 2 Enter 0.85 of line 1. | 2 | | 0 |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | 0 |
| 4 Enter greater of line 2 or line 3. | 4 | | 0 |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| emergency temporary reduction (see instructions). | 6 | | 0 |
| 7 Check here if the current year is the organization's first as a non-functional instructions) | ly inte | egrated Type III supporting | organization (see |

| Part ' | Type III Non-Functionally Integrated 509(a)(3 |) Supporting Organi | zations (continued) | |
|----------|--|------------------------------------|--|---|
| Section | on D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | | 1 | |
| 2 | ''' | ot purposes of supported | 1 | |
| | organizations, in excess of income from activity | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpos | es of supported organiza | ations 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required— | provide details in Part V i | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | _6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | 7 | 0 |
| 8 | Distributions to attentive supported organizations to which the | he organization is respor | nsive | |
| | (provide details in Part VI). See instructions. | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | 9 | 0 |
| 10 | Line 8 amount divided by line 9 amount | T | 10 | 0.000 |
| | Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2021 | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | 0 |
| 2 | Underdistributions, if any, for years prior to 2021 | | | |
| | (reasonable cause required—explain in Part VI). See | | | |
| | instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | |
| <u>a</u> | From 2016 | | | |
| b | From 2017 | | | |
| <u>c</u> | From 2018 0 | | | |
| <u>d</u> | From 2019 | | | |
| <u> </u> | From 2020 | | | |
| f | Total of lines 3a through 3e | 0 | | |
| g | Applied to underdistributions of prior years | | 0 | |
| <u> </u> | Applied to 2021 distributable amount | | | 0 |
| i | Carryover from 2016 not applied (see instructions) | | | |
| <u>i</u> | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | 0 | | |
| 4 | Distributions for 2021 from Section D, line 7: \$ 0 | | | |
| a | | | 0 | |
| b | Applied to 2021 distributable amount | | | 0 |
| С | Tromandor. Captact med la arta ib nominio i. | 0 | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | |
| | greater than zero, explain in Part VI . See instructions. | | 0 | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain | | | |
| | in Part VI. See instructions. | | | 0 |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | |
| | and 4c. | 0 | | |
| 8 | Breakdown of line 7: | | | |
| a | Excess from 2017 | | | |
| <u>b</u> | Excess from 2018 0 | | | |
| <u> </u> | Excess from 2019 0 | | | |
| d | Excess from 2020 0 | | | |
| е | Excess from 2021 | | | |

Schedule A (Form 990) 2021

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---------|---|
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | • () |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

| ACADEMY FOR CREATING ENTERPRISE 87-0641040 | | | | | |
|--|--|---|---|--|--|
| Part | Organizations Maintaining Donor A | Advised Funds or Other Similar Fun | ds or Accounts. | | |
| | Complete if the organization answere | | | | |
| | | (a) Donor advised funds | (b) Funds and other accounts | | |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | 4.53 | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and donor | or advisors in writing that the assets held in | donor advised | | |
| 3 | funds are the organization's property, subject to | | | | |
| c | | - | | | |
| 6 | Did the organization inform all grantees, donors | | | | |
| | only for charitable purposes and not for the ben | | | | |
| | conferring impermissible private benefit? | | Yes . No | | |
| Part | | | | | |
| | Complete if the organization answere | | | | |
| 1 | Purpose(s) of conservation easements held by | the organization (check all that apply). | | | |
| | Preservation of land for public use (for example | e, recreation or education) Preservation | n of a historically important land area | | |
| | Protection of natural habitat | Preservation | n of a certified historic structure | | |
| | | 1 Tool Valio | n or a continea motorio cu actare | | |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization | n held a qualified conservation contribution | | | |
| | easement on the last day of the tax year. | | Held at the End of the Tax Year | | |
| а | Total number of conservation easements | | . 2a | | |
| b | Total acreage restricted by conservation easer | | | | |
| С | Number of conservation easements on a certific | | 2c | | |
| d | Number of conservation easements included in | • | | | |
| | historic structure listed in the National Register | | | | |
| 3 | Number of conservation easements modified, to | ransferred, released, extinguished, or termi | inated by the organization during | | |
| | the tax year | | | | |
| 4 | Number of states where property subject to con- | | | | |
| 5 | Does the organization have a written policy reg | | | | |
| | violations, and enforcement of the conservation | easements it holds? | Yes No | | |
| 6 | Staff and volunteer hours devoted to monitoring, ins | pecting, handling of violations, and enforcing co | onservation easements during the year | | |
| | - |) | | | |
| 7 | Amount of expenses incurred in monitoring, inspecti | ng, handling of violations, and enforcing conse | rvation easements during the year | | |
| | ▶ \$ | | | | |
| 8 | Does each conservation easement reported on | line 2(d) above satisfy the requirements of | section 170(h)(4)(B)(i) | | |
| | and section 170(h)(4)(B)(ii)? | | Yes No | | |
| 9 | In Part XIII, describe how the organization repo | rts conservation easements in its revenue a | and expense statement and | | |
| | balance sheet, and include, if applicable, the te | xt of the footnote to the organization's finar | ncial statements that describes the | | |
| | organization's accounting for conservation ease | ements. | | | |
| Part | III Organizations Maintaining Collection | ons of Art, Historical Treasures, or | Other Similar Assets. | | |
| | Complete if the organization answere | | | | |
| 1a | If the organization elected, as permitted under I | | statement and balance sheet | | |
| | works of art, historical treasures, or other similar | | | | |
| | public service, provide in Part XIII the text of the | • | | | |
| b | If the organization elected, as permitted under I | | | | |
| ~ | works of art, historical treasures, or other simila | • | | | |
| | public service, provide the following amounts re | • | , 5 | | |
| | (i) Revenue included on Form 990, Part VIII, lir | | > \$ | | |
| | (ii) Assets included in Form 990, Part X | | | | |
| 2 | If the organization received or held works of art | | | | |
| 2 | _ | | s ioi ililandiai gairi, provide trie | | |
| _ | following amounts required to be reported under | | • • | | |
| a | Revenue included on Form 990, Part VIII, line 1 | | · · · · · · • • • • • • • • • • • • • • | | |

87-0641040

| Part | Organizations Maintaining Co | | | | | | | |
|---------|--|---------------------------------|-------------|---|---------------------------------------|--|-----------|-------|
| 3 | Using the organization's acquisition, acc | ession, and other record | ds, chec | k any of the follow | ing that make significar | nt use of it | s | |
| | collection items (check all that apply): | | | | | | | |
| а | Public exhibition | d | Lo | an or exchange pr | ogram | | | |
| b | Scholarly research | е | Ot | her | | | | |
| С | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization | 's collections and expla | in how t | hev further the ora | anization's exempt pur | pose in Pa | art | |
| - | XIII. | | | , | | | | |
| 5 | During the year, did the organization soli | cit or receive donations | of art, h | nistorical treasures | or other similar | | | |
| | assets to be sold to raise funds rather th | | | | | Ye | es | No |
| Part | IV Escrow and Custodial Arrang | iements. | - | - | 44 | | | |
| · art | Complete if the organization an | | m 990 | Part IV line 9 | or reported an amou | nt on For | m | |
| | 990, Part X, line 21. | oworda 100 on 101 | 000, | , | or reported air airied | 111 011 1 01 | | |
| 1a | Is the organization an agent, trustee, cus | stodian or other interme | diary for | contributions or o | ther assets not | | | |
| | included on Form 990, Part X? | | - | | inter decete flot | ΠYe | es 🗆 | No |
| b | If "Yes," explain the arrangement in Part | | | | | Ш., | ~ | |
| - | | | g | 1 | | Amount | | |
| С | Beginning balance | | | | 1c | 7 | | 0 |
| d | Additions during the year | | | | 1d | | | |
| e | Distributions during the year | | | | 1e | | | |
| f | Ending balance | | | | 1f | | | 0 |
| 2a | Did the organization include an amount | | | | ial account liability? | | es X | No |
| b | If "Yes," explain the arrangement in Part | | • | | | | | |
| Part | | 7tiii. Onlook noro ii uro k | эхрина | aidi ilaa baari piav | add on rait Am | | | |
| Part | Complete if the organization an | swored "Ves" on For | m 000 | Part IV line 10 | | | | |
| | Complete if the organization an | |) Prior yea | | back (d) Three years ba | ok (a) Ec | ur vooro | haak |
| 10 | Beginning of year balance | (a) Current year (b) |) Phor yea | 0 (c) Two years | 0 | 0 | ur years | 0 |
| 1a b | Contributions | U | | 0 | U | | | |
| | Net investment earnings, gains, | | | | | | | |
| С | and losses | | | | | | | |
| d | Grants or scholarships | *.\ <u>\</u> | | | | | | |
| e | Other expenditures for facilities | | | | | | | |
| · | and programs | | | | | | | |
| f | Administrative expenses | | | | | _ | | |
| g | End of year balance | 0 | | 0 | 0 | 0 | | 0 |
| 2 | Provide the estimated percentage of the | | ce (line | | | | | |
| – a | Board designated or quasi-endowment | | JU (III) | 19, 00141111 (4)/ 110 | | | | |
| b | Permanent endowment | % | | | | | | |
| С | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c | should equal 100%. | | | | | | |
| 3a | Are there endowment funds not in the po | | ation th | at are held and ad | ministered for the | | | |
| | organization by: | ŭ | | | | ſ | Yes | No |
| | (i) Unrelated organizations | | | | | 3a(i) | | |
| | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related org | anizations listed as requ | uired on | Schedule R? | | 3b | | |
| 4 | Describe in Part XIII the intended uses of | f the organization's end | owment | t funds. | | | | |
| Part | | | | | | | | |
| | Complete if the organization an | swered "Yes" on For | m 990, | Part IV, line 11a | a. See Form 990, Pa | ırt X, line | 10. | |
| | Description of property | (a) Cost or other basi | is (b |) Cost or other basis | (c) Accumulated | (d) Bo | ook value | • |
| | | (investment) | | (other) | depreciation | | | |
| 1a | Land | | 0 | 0 | | | | 0 |
| b | Buildings | | 0 | 0 | 0 | | | 0 |
| С | Leasehold improvements | | 0 | 234,000 | 177,438 | | 5 | 6,562 |
| d | Equipment | | 0 | 3,404 | · · · · · · · · · · · · · · · · · · · | <u> </u> | | 1,639 |
| _е | Other | . | 0 | 57,465 | 57,465 | | | 0 |
| Total | . Add lines 1a through 1e. (Column (d) mu | <u>ıst equal Form 99</u> 0, Par | t X, colu | umn (B), line 10c.) | • | <u> </u> | 5 | 8,201 |

| (a) Description of acquirity or antenna. | | Part IV, line 11b. See Form 99 | |
|--|-------------------|---|---|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of Value Cost or end-of-year ma | |
| 1) Financial derivatives | 0 | | |
| 2) Closely held equity interests | 0 | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) (F) | | | |
| (G) | | | - |
| (H) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.). ▶ | 0 | | |
| Part VIII Investments—Program Related. | | | |
| Complete if the organization answered " | Yes" on Form 990, | Part IV, line 11c. See Form 99 | 0, Part X, line 13. |
| (a) Description of investment | (b) Book value | (c) Method of value Cost or end-of-year ma | ation: rket value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶ | 0 | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered " | Yes" on Form 990, | Part IV, line 11d. See Form 99 | 0, Part X, line 15. |
| (a) Descri | otion | | (b) Book value |
| (1) OFFICE DEPOSIT | | | 2,688 |
| (2) DEPOSIT - FACILITY PHILLIPINES | | | _, |
| | | | _, |
| (3) PHILLIPINES VARIOUS ACCOUNTS | | | |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER | | | |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE | | | |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND | | | |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART | | | , |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges | | | 1,593,06 |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets | ne 15.) | | 1,593,06 ² 900 |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | · | | 1,593,06 ² 900 1,596,649 |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered " | · | Part IV, line 11e or 11f. See Fe | 1,593,06 900 1,596,649 |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered " line 25. | · | Part IV, line 11e or 11f. See Fo | 1,593,06 900 1,596,649 |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered " line 25. | Yes" on Form 990, | Part IV, line 11e or 11f. See Fe | 1,593,06 900 1,596,649 orm 990, Part X, |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered " line 25. 1. (a) Description | Yes" on Form 990, | ▶ Part IV, line 11e or 11f. See Fe | 1,593,06 900 1,596,649 orm 990, Part X, |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered " line 25. 1. (a) Description | Yes" on Form 990, | Part IV, line 11e or 11f. See Fo | 1,593,06 900 1,596,649 orm 990, Part X, |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "line 25. 1. (a) Description (1) Federal income taxes (2) PAYROLL TAXES | Yes" on Form 990, | Part IV, line 11e or 11f. See Fo | 1,593,06 90 1,596,64 prm 990, Part X, (b) Book value |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered " line 25. 1. (a) Descripti (1) Federal income taxes (2) PAYROLL TAXES (3) VARIOUS PAYABLES (4) (5) | Yes" on Form 990, | Part IV, line 11e or 11f. See Fe | 1,593,06 90 1,596,64 prm 990, Part X, (b) Book value |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered " line 25. 1. (a) Descripti (1) Federal income taxes (2) PAYROLL TAXES (3) VARIOUS PAYABLES (4) (5) | Yes" on Form 990, | Part IV, line 11e or 11f. See Fo | 1,593,06 90 1,596,64 orm 990, Part X, |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "line 25. 1. (a) Descripti (1) Federal income taxes (2) PAYROLL TAXES (3) VARIOUS PAYABLES (4) (5) (6) (7) | Yes" on Form 990, | Part IV, line 11e or 11f. See Fo | 1,593,06 90 1,596,64 prm 990, Part X, (b) Book value |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. Complete if the organization answered " line 25. 1. (a) Descripti (1) Federal income taxes (2) PAYROLL TAXES (3) VARIOUS PAYABLES (4) (5) (6) (7) | Yes" on Form 990, | Part IV, line 11e or 11f. See Fo | 1,593,06 ² 900 1,596,649 orm 990, Part X, (b) Book value |
| (3) PHILLIPINES VARIOUS ACCOUNTS (4) CARRIER (5) EXTRA SPACE STORAGE (6) HARTFORD MUTUAL FUND (7) WALMART (8) LT Pledges (9) Other assets Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "line 25. 1. (a) Description (1) Federal income taxes (2) PAYROLL TAXES (3) VARIOUS PAYABLES (4) (5) (6) (7) | Yes" on Form 990, | | 1,593,06 ² 900 1,596,649 orm 990, Part X, |

| Par | Reconciliation of Revenue per Audited Financial Statements With Revenue per Retu | rn. |
|--------|--|---------------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | |
| 1 | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | |
| а | | |
| b | | |
| С | | |
| d | · · · · · · · · · · · · · · · · · · · | |
| е | <u> </u> | <u>e</u> 0 |
| 3 | | 3 0 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | |
| а | | |
| b | ' | |
| c | | <u> </u> |
| 5 | | 5 0 |
| Par | Reconciliation of Expenses per Audited Financial Statements With Expenses per Re | turn. |
| 4 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | 4 |
| 1 | Total expenses and losses per audited financial statements | 1 |
| 2 | | |
| a | | |
| b | | |
| c d | | |
| e | | !e 0 |
| 3 | | 3 0 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 0 |
| а | | |
| b | | |
| c | | lc 0 |
| 5 | | 5 0 |
| | t XIII Supplemental Information. | <u> </u> |
| | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V | line 4. Part X line |
| | art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informatio | |
| , | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | . (7) | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

| Schedule D (Fo | | ACADEMY FOR CREATING ENTERPRISE | 87-0641040 | Page 5 |
|----------------|----------|---------------------------------|------------|---------------|
| Part XIII | Suppleme | ental Information (continued) | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | <u> </u> | | |
| | | | | |
| | | | /) | |
| | | | <u> </u> | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | *. • | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | (<u>)</u> | | |
| | | | | |
| | | . (/) | | |
| | | | | |
| | | | | |
| | | / <i>/</i> | | |
| | | | | |
| | | • | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization ACADEMY FOR CREATING ENTERPRISE 87-0641040

| Par | Form 990, Part IV | | vities Outside | e the United States. Com | plete if the organization ans | wered "Yes" on |
|------|---|-------------------------------------|---|--|---|---|
| 1 | _ | antees' eligibility | for the grants or | ds to substantiate the amoun assistance, and the selectio | _ | X Yes No |
| 2 | For grantmakers. Desc outside the United State | | e organization's | procedures for monitoring the | e use of its grants and other | assistance |
| 3 | Activities per Region. (T | he following Par | t I, line 3 table ca | an be duplicated if additional | space is needed.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
| (1) | Central America and the Caribbean | 1 | 15 | Chapter Program Services | Yrly Bus Competition | 239,450 |
| (2) | East Asia and the Pacific | 1 | 10 | Chapter Program Services | Yrly Bus Competition | 184,608 |
| (3) | South America | 2 | 15 | Chapter Program Services | Yrly Bus Competition | 257,031 |
| | | | 10 | | | 201,001 |
| (4) | | | | | | |
| (5) | | | * | \mathbf{C} | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | C | | | |
| (9) | | × | | | | |
| (10) | | <u> </u> | | | | |
| (11) | | 0 | | | | |
| (12) | | | | | | |
| (13) | | | | | | |
| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| (17) | | | | | | |
| | Subtotal | 4 | 40 | | | 681,089 |
| _ | sheets to Part I | 0 | 0 | | | 691,090 |

| Sched | lule F (Form 990) 2021 | ACADEMY F | OR CREATING ENTE | RPRISE | | | 87 | -0641040 | Page 2 |
|-------|--------------------------|--|-------------------------|------------------------|--------------------------|---|----------------------------------|---------------------------------------|--|
| Par | | | | | | ted States. Complete duplicated if addition | | | on Form 990 |
| 1 | (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| (1 |) | | | | | | | 1 | |
| (2 |) | | | | | | | | |
| (3 |) | | | | | | | | |
| (4 |) | | | | | | | | |
| (5 |) | | | | | (| | | |
| (6 |) | | | | • | VA) | | | |
| (7 | | | | | | | | | |
| (8) | | | | | | | | | |
| (9 | | | | + (| | | | | |
| (10 | | | | | J | | | | |
| (11 | | | | | | | | | |
| (12 |) | | *1 | | | | | | |
| (13 |) | | | | | | | | |
| (14 | | | 10,0 | | | | | | |
| (15 | | | | | | | | | |
| (16 | | | | | | | | | |
| 2 | | ber of recipient o | rganizations listed abo | ve that are recognized | as charities by the | foreign country, recogn | nized as a tax | | - |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed

| line 16. Part III can be | e duplicated if additional sp | pace is needed | | | | | |
|---------------------------------|-------------------------------|--------------------------|----------------------------------|---------------------------------------|--|---------------------------------------|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| Business Competition Awards | Central America and the | | | check, eft | | 4 | |
| • | Caribbean | 50 | 10,184 | | | | |
| Business Competition Awards | East Asia and the Pacific | | | deposit to bank | | | |
| | | 201 | 15,708 | | | | |
| Business Competition Awards | South America | | | deposit to bank | | | |
| _(3) | | 40 | 21,000 | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| <u>(6)</u> | | | • | (4) |) | | |
| | | | | | | | |
| (8) | | | | Y | | | |
| (9) | | * | | | | | |
| <u>(10)</u> | | | | | | | |
| (11) | | | | | | | |
| <u>(12)</u> | *(| | | | | | |
| <u>(13)</u> | C'r, | | | | | | |
| (14) | 10 | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| <u>(17)</u> | | | | | | | |
| <u>(18)</u> | | | | | | | |

| Part IV | Foreign | Forms |
|---------|---------|--------------|
|---------|---------|--------------|

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," |
|---|--|
| | the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign |
| | Corporation (see Instructions for Form 926) |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may |
| _ | be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and |
| | Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With |
| | a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) |
| | a o.o. owner (see instructions for rounts sozo and sozo A, don't life with rount soo) |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," |
| - | the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to |
| | Certain Foreign Corporations. (see Instructions for Form 5471) |
| | |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a |
| | qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, |
| | Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing |
| | Fund. (see Instructions for Form 8621) |
| | |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," |
| | the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain |
| | Foreign Partnerships. (see Instructions for Form 8865) |
| | |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If |
| | "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see |
| | Instructions for Form 5713; don't file with Form 990) |

87-0641040

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| Part III Line 1 The business awards distributed among the participants in Mexico were done |
|--|
| either by check, deposit to a |
| Part III Line 1 bank account or by electronic fund transfer. The highest amount paid to |
| one individual was USD |
| Part III Line 1 equivalent \$1,842 with the lowest amounts at USD \$13 for consolation |
| prizes. |
| Part III Line 2 The business awards distributed among the participants in the Phillipines |
| were done either by deposit to a |
| Part III Line 2 bank account, GCASH payment facility or other financial institutions like |
| PALAWAN express and MLhullier. |
| Part III Line 2 The highest amount paid to one individual was USD equivalent \$625 with |
| lowest amounts at USD \$20 |
| Part III Line 2 for consolation prizes. |
| Part III Line 3 The business awards distributed among the participants in the South |
| America Northwest were done |
| Part III Line 3 either by deposit to a bank account or wire transfer. The highest amount |
| paid to one individual was |
| Part III Line 3 USD \$1,500 and the lowest amount paid was USD \$200. |
| |
| |
| |
| |
| · |
| |
| |
| |
| |

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ►Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization ACADEMY FOR CREATING ENTERPRISE 87-0641040

| Par | t I Questions Regarding Compensation | | | | |
|--------|---|---|----------|-----|----|
| | | _ | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided 990, Part VII, Section A, line 1a. Complete Part III to provide | | | | |
| | First-class or charter travel | Housing allowance or residence for personal use | | | |
| | Travel for companions | Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments | Health or social club dues or initiation fees | | | |
| | | Personal services (such as maid, chauffeur, chef) | | | |
| | Discretionary spending account | Personal services (such as maid, chaulled) | | | |
| b | If any of the boxes on line 1a are checked, did the organiz | ation follow a written policy regarding payment | | | |
| | or reimbursement or provision of all of the expenses descr | | | | |
| | explain | | 1b | | |
| _ | Bull the state of | | | | |
| 2 | Did the organization require substantiation prior to reimburdirectors, trustees, and officers, including the CEO/Execut | | | | |
| | 1a? | ive bilector, regarding the items checked on line | 2 | | |
| | | | | | |
| 3 | Indicate which, if any, of the following the organization use | | | | |
| | organization's CEO/Executive Director. Check all that app | | | | |
| | related organization to establish compensation of the CEC | | | | |
| | Compensation committee | | | | |
| | Independent compensation consultant | | | | |
| | Form 990 of other organizations | Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part | /IL Section A line 1a with respect to the filing | | | |
| • | organization or a related organization: | in, occusivi, into ita, marrospost to the ining | | | |
| а | Receive a severance payment or change-of-control payment | | 4a | | Χ |
| b | Participate in or receive payment from a supplemental nor | | 4b | | X |
| С | Participate in or receive payment from an equity-based co If "Yes" to any of lines 4a–c, list the persons and provide the | | 4c | | Х |
| | ii res to any or lines 4a-6, list the persons and provide the | ne applicable amounts for each item in r art in. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organiz | zations must complete lines 5–9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1 | a, did the organization pay or accrue any | | | |
| | compensation contingent on the revenues of: | | F- | | V |
| a b | The organization? | | 5a 5b | | X |
| - | If "Yes" on line 5a or 5b, describe in Part III. | | 0.0 | | |
| | L (V) | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1 | a, did the organization pay or accrue any | | | |
| а | compensation contingent on the net earnings of: The organization? | | 6a | | Х |
| b | Any related organization? | | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | | |
| 7 | For marroana listed on Form COO Port VIII. Continue A. Burn A. | a did the examination provide and a second | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1 payments not described on lines 5 and 6? If "Yes," describ | | 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid of | | • | ^ | |
| | to the initial contract exception described in Regulations so | | | | |
| | in Part III | | 8 | | Χ |
| _ | | | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebut | ttable presumption procedure described in | | | |

87-0641040

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of W-2 | and/or 1099-MISC and/or 10 | 099-NEC compensation | | | | | |
|--------------------|--------------------------|-------------------------------------|---|--|---------------------------------|------------------------------------|--|--|
| (A) Name and Title | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 | |
| (i) | | | | | | | | |
| | | | | | | | | |
| 2 (i) (ii) | } | | | | | | | |
| (i) | | | | | | | | |
| 3 (ii) | | | | | | | | |
| (i) (ii) | | | | | | | | |
| (i) | | | | | | | | |
| 5 (ii) | | | | | | | | |
| (i) | | | | | | | | |
| 6 (ii) | | | - | | | | | |
| 7 (ii) | | | | | | | | |
| (i) (ii) | | |) | | | | | |
| (i) | | | | | | | | |
| 9 (ii) | | | | | | | | |
| 10 (i) (ii) | | | | | | | | |
| (i) | | | | | | | | |
| 11 (ii) (i) | | | | | | | | |
| 12 (ii) | 50 | | | | | | | |
| 13 (i) (ii) | <u> </u> | | | | | | | |
| (i) (ii) | | | | | | | | |
| (i) | | | | | | | | |
| 15 (ii) | | | | | | | | |
| | | | | | | | | |

Part III Supplemental Information

| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
|--|
| Part I Line 7 Steven J Anderson, Board Member, received direct payments of \$26,786 through his Company, Elevate Global Technoloies |
| Part I Line 7 of \$26,786 for Portal and Application software being developed for ACE |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| ACAE | DEMY FOR CREATIN | G ENTERPRISE | Ξ. | | | | | 87-06 | 41040 |) | | | | |
|---------------------------------|--|-----------------------------------|---|--------------------|--------------------------------------|-------------------------------|--------------------------------|---------------------------------------|-------------------|------------------|------------------|----------|----------|---------|
| Part | | it Transactions organization a | (section 501(c) |)(3), se on For | ection 50 m 990, F | 1(c)(4), and Part IV, line | d secti 25a o | on 501(c)(29) or or 25b, or Form 9 | ganiza 90-EZ | ations , Part | only). V, lin | e 40b. | | |
| 4 | 1 (a) Name of disqualified person (b) Relation | | | | ship between disqualified person and | | | (c) Description of tran | | | neaction | | (d) Cor | rected? |
| (a) Name of disqualified person | | | organization | | | | (c) Description of transaction | | | | | Yes | No | |
| (1) | | | | | | | | | | \ | | | | |
| (2) | | | | | | | | - | 4 | | | | | |
| (3) | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | • | | | | |
| (5) | | | | | | | | | | | | | | |
| <u>(6)</u> 2 | Enter the amount of | tay incurred by | the organization | n man | agere or | disqualified | d nore | one during the ve | or | | | | | |
| _ | under section 4958 | | _ | | | = | и рего | ons during the ye | zai | | Φ. | | | |
| 3 | Enter the amount of | | | | | | ion | | | | Ψ • ¢ | - | | |
| 3 | Enter the amount of | tax, ii ariy, ori ii | rie z, above, rei | IIIDUIS | seu by iii | e organizat | .1011 . | | | ' | φ | | | |
| Part | Loans to and/o | or From Interes | | on For | m 990-E | Z. Part V. li | ine 38 | a or Form 990, F | art IV | . line 2 | 26: or | if the | | |
| | | ported an amou | | | | | | 9) | | • | , | | | |
| (a) N | Name of interested person | (b) Relationship | (c) Purpose of | (d) L | oan to or | (e) Origin | nal | (f) Balance due | (a) In c | lefault? | (h) Ap | proved | (i) W | ritten |
| (ω) . | tamo or interested person | with organization | loan | fro | m the | principal ar | | (i) Balance due | (9) c | ioidait. | by bo | oard or | agree | |
| | | | | orgai | nization? | | | | | | comn | nittee? | | |
| | | | | То | From | | • | | Yes | No | Yes | No | Yes | No |
| (1) | | | | | | | | | | | | | | |
| (2) | | | | | V | | | | | | | | | |
| (3) | | | | | | | | | | | <u> </u> | <u> </u> | | |
| (4) | | | | | | | | | | | | | | |
| (5) | | | • | | | | | | | | <u> </u> | <u> </u> | | |
| (6) | | | Ť | 47 | | | | | | | | | | |
| (7) | | | | | | | | | | | _ | | | |
| (8) | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | - | | |
| (10) Total | | | | • | | <u> </u> | . > \$ | 0 | | | | | | |
| Part | | istance Benefit | ing Interested | Porce | | | . 🖊 Ф | 0 | | | | | | |
| rait | | organization a | | | | Part IV, line | 27. | | | | | | | |
| (a | n) Name of interested person | (b) Relation | ship between interestand the organization | sted (| | of assistance | 1 | (d) Type of assistance | 9 | (6 | ∌) Purpo | ose of a | ssistand | ce |
| (1) | | |) | | | | | | | | | | | |
| (2) | | (7) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | - | | |
| (5) | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | | |
| (0) | | | | | | | | | | 1 | | | | |

(10)

| | , | MY FOR CREATING ENTER | RPRISE | 87-06410 | 40 | Page 2 | | |
|------------|--|---|---------------------------|--------------------------------|--------|---|--|--|
| Part IV | Business Transactions Involving Complete if the organization answers | ng Interested Persons. wered "Yes" on Form 990, F | Part IV, line 28a, 28b, | or 28c. | | | | |
| | (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organ | (e) Sharing or organization's revenues? | | |
| | | | | | Yes | No | | |
| (1) | | | | | | | | |
| (2) | | | | | | <u> </u> | | |
| (3) | | | | | _ | | | |
| (4) | | | | | | _ | | |
| (5) | | | | | $+\!-$ | - | | |
| (6) (7) | | | | | - | + | | |
| (8) | | | | | - | + | | |
| (9) | | | | | + | + | | |
| (10) | | | | | | | | |
| Part V | Supplemental Information. Provide additional information for | r responses to questions on | Schedule I (see inst | ructions | | - | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ACADEMY FOR CREATING ENTERPRISE 87-0641040 Form 990, Part V, Section 1, Line C: BACKUP WITHHOLDING REQUIREMENT MET Form 990, Part VI, Section B, Line 11a: The Company's management team emails each board member a copy of the 990 for their review before it is finalized for submission to the IRS Form 990, Part VI, Section B, Line 12c: The board members sign a conflict of interest statement when they appointed to the board. Any potential conflicts of interest are discussed in board meetings by the body of the board. Form 990, Part VI, Section B, Line 15a: When hiring, we use a finding committee and there is a comparison with market salary studies that we purchase when necessary

| Schedule O (Form 990) 2021 | Page 2 |
|---------------------------------|--------------------------------|
| Name of the organization | Employer identification number |
| ACADEMY FOR CREATING ENTERPRISE | 87-0641040 |
| | 10 |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | A |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| (/) | |
| | |
| | |
| | |
| | |
| | |
| · · | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Form **8879-TE**

IRS *e-file* Signature Authorization for a Tax Exempt Entity

| OIVID | INO. | 1343-0047 | |
|-------|------|-----------|--|
| | | | |

Department of the Treasury Internal Revenue Service

For calendar year 2021, or fiscal year beginning , 2021, and ending

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

| Name of filer | EIN or SSN |
|---|--|
| ACADEMY FOR CREATING ENTERPRISE | 87-0641040 |
| Name and title of officer or person subject to tax | • |
| Robert HEYN | CEO |
| Part I Type of Return and Return Information | |
| Check the box for the return for which you are using this Form 8879-TE and enter the applicate CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars of 53, 63, 73, 83, 93, or 103 below, and the amount on that line for the return being filed with this 55, 65, 75, 85, 95, or 105, whichever is applicable, blank (do not enter -0-). But, if you entered applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here | only. If you check the box on line 1a, 2a, 3a, 4a, a form was blank, then leave line 1b, 2b, 3b, 4b, d -0- on the return, then enter -0- on the solution on the return (A), line 12) |
| complete. I further declare that the amount in Part I above is the amount shown on the copy of complete. I further declare that the amount in Part I above is the amount shown on the copy of the term of the provider, transmitter, or electronic return originator (ERO) to send the return decknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any he date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial direct debit) entry to the financial institution account indicated in the tax preparation software feeturn, and the financial institution to debit the entry to this account. To revoke a payment, I multi-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorocessing of the electronic payment of taxes to receive confidential information necessary to the payment. I have selected a personal identification number (PIN) as my signature for the electronic funds withdrawal. | the electronic return. I consent to allow my urn to the IRS and to receive from the IRS (a) an delay in processing the return or refund, and (c) Agent to initiate an electronic funds withdrawal for payment of the federal taxes owed on this just contact the U.S. Treasury Financial Agent at at atthorize the financial institutions involved in the answer inquiries and resolve issues related to |
| PIN: check one box only | |
| X I authorize Eric Gurr CPA, LLC to 6 ERO firm name on the tax year 2021 electronically filed return. If I have indicated within this | enter my PIN 33432 as my signature Enter five numbers, but do not enter all zeros |
| a state agency(ies) regulating charities as part of the IRS Fed/State program enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter m electronically filed return. If I have indicated within this return that a copy of the state of the entity in the state of the entity. | n, I also authorize the aforementioned ERO to y PIN as my signature on the tax year 2021 |
| regulating charities as part of the IRS Fed/State program, I will enter my PIN | I on the return's disclosure consent screen. |
| Signature of officer or person subject to tax | Date • |
| Part III Certification and Authentication | |
| ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. | 87238133444 Do not enter all zeros |
| certify that the above numeric entry is my PIN, which is my signature on the 2021 ele hat I am submitting this return in accordance with the requirements of Pub. 4163 , Mo RS <i>e-file</i> Providers for Business Returns. | |
| ERO's signature Eric Gurr | Date ▶ 8/3/2022 |
| | |
| ERO Must Retain This Form—See In | structions |

Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

| OIVID | INO. | 1040-004 |
|-------|------|----------|
| | | |

For calendar year 2021, or fiscal year beginning ______, 2021, and ending ______, 20 _____

► Do not send to the IRS. Keep for your records. Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form8879TE for the latest information.

Name of filer EIN or SSN N

| Name and title of officer or person subject to tax | | |
|--|--|--|
| Robert HEYN Type of Return and Return Information Type of Type of Return Information Type of | ACADEMY FOR CREATING ENTERPRISE | 87-0641040 |
| Type of Return and Return Information Theck the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-PP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 2a, 3a, 4a, 2a, 3a, 3a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 1b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the pplicable line below. Do not complete more than one line in Part I. 1a Form 990 check here . | lame and title of officer or person subject to tax | |
| Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, ia, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this the leave line 1b, 2b, 3b, 4b, ib, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the pplicable line below. Do not complete more than one line in Part I. 1a Form 990 check here. | Robert HEYN | CEO |
| Re and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 2a, 3a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 15, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the piplicable line below. Do not complete more than one line in Part I. 1a Form 990 check here. | Part I Type of Return and Return Information | |
| a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the pplicable line below. Do not complete more than one line in Part I. 1a Form 990 check here. | Check the box for the return for which you are using this Form 8879-TE and enter the applicable amoun | t, if any, from the return. Form 8038- |
| b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the pplicable line below. Do not complete more than one line in Part I. 1a Form 990 check here . ▶ | | |
| pplicable line below. Do not complete more than one line in Part I. 1a Form 990 check here | | |
| 1a Form 990 check here . ▶ | | e return, then enter -0- on the |
| 2a Form 990-EZ check here . ▶ | ·· | (A). line 12) 1b |
| 3a Form 1120-POL check here | | |
| b Balance due (Form 8868, line 3c). 5b 6a Form 990-T check here. b Total tax (Form 990-T, Part III, line 4). 6b 7a Form 4720 check here. b Total tax (Form 4720, Part III, line 4). 7b 8a Form 5227 check here. b FMV of assets at end of tax year (Form 5227, Item D). 8b 9a Form 5330 check here. b Total tax (Form 5330, Part II, line 19). 9b 0a Form 8038-CP check here. b Amount of credit payment requested (Form 8038)CP, Part III, line 22). 10b Part III Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that I am an officer of the above entity or and that I have examined a copy of the 1021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my netermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an incknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) he date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this eteurn, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at -888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to | | |
| b Balance due (Form 8868, line 3c). 5b 6a Form 990-T check here. b Total tax (Form 990-T, Part III, line 4). 6b 7a Form 4720 check here. b Total tax (Form 4720, Part III, line 4). 7b 8a Form 5227 check here. b FMV of assets at end of tax year (Form 5227, Item D). 8b 9a Form 5330 check here. b Total tax (Form 5330, Part II, line 19). 9b 0a Form 8038-CP check here. b Amount of credit payment requested (Form 8038)CP, Part III, line 22). 10b Part III Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that I am an officer of the above entity or and that I have examined a copy of the 1021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my netermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an incknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) he date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this eteurn, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at -888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to | 4a Form 990-PF check here b Tax based on investment income (Form 990-PF | Part V, line 5) 4b |
| b Total tax (Form 4720, Part III, line 1) | | · · · · · · · · · · · · · · · · · · · |
| b FMV of assets at end of tax year (Form 5227, Item D) | 6a Form 990-T check here ▶ | 6b |
| b Tax due (Form 5330, Part II, line 19) | 7a Form 4720 check here ▶ b Total tax (Form 4720, Part III, line 1) | |
| Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) ACADEMY FOR CREATING ENTERPRISE (EIN) 87-0641040 and that I have examined a copy of the electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my necknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) and direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this eturn, and the financial institution to debit the entry to the payment (settlement) date. I also authorize the U.S. Treasury Financial Agent at -888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to | 8a Form 5227 check here b b FMV of assets at end of tax year (Form 5227, Ite | m D) 8b |
| Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that I am an officer of the above entity or and that I have examined a copy of the decironic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) have date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this eturn, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at -888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to | | |
| Under penalties of perjury, I declare that I am an officer of the above entity or and that I have examined a copy of the examined and that I have examined a copy of the examined and that I have examined a copy of the examined and that I have examined a copy of the examined and that I have examined a copy of the examined and that I have examined a copy of the examined and that I have examined a copy of the examined and that I have examined a co | | |
| of entity) ACADEMY FOR CREATING ENTERPRISE (EIN) 87-0641040 and that I have examined a copy of the complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) have date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this eturn, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at -888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to | Part II Declaration and Signature Authorization of Officer or Person Subjection | ect to Tax |
| | of entity) ACADEMY FOR CREATING ENTERPRISE (EIN) 87-0641040 and 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return originator (ERO) to send the return to the acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in place and after the direct debit) entry to the financial institution account indicated in the tax preparation software for payment eleurn, and the financial institution to debit the entry to this account. To revoke a payment, I must contact a session of the electronic payment of taxes to receive confidential information necessary to answer in the payment. I have selected a personal identification number (PIN) as my signature for the electronic research. | that I have examined a copy of the and belief, they are true, correct, and onic return. I consent to allow my IRS and to receive from the IRS (a) an rocessing the return or refund, and (c) initiate an electronic funds withdrawal not of the federal taxes owed on this the U.S. Treasury Financial Agent at the financial institutions involved in the quiries and resolve issues related to |

PIN: check one box only

Eric Gurr CPA, LLC

| ERO firm name | Enter five numbers, but do not enter all zeros |
|---|---|
| on the tax year 2021 electronically filed return. If I have indicated within this return a state agency(ies) regulating charities as part of the IRS Fed/State program, I all enter my PIN on the return's disclosure consent screen. | 1 3 |
| As an officer or person subject to tax with respect to the entity, I will enter my PIN | , , |

electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

| Part III Certification and Authentica | ıtio | icat | ti | en | the | ut | Δı | Α | and | ation | tific | Cer | | m | Pa |
|---------------------------------------|------|------|----|----|-----|----|----|---|-----|-------|-------|-----|--|---|----|
|---------------------------------------|------|------|----|----|-----|----|----|---|-----|-------|-------|-----|--|---|----|

Signature of officer or person subject to tax

I authorize

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

87238111212 do not enter all zeros

11212

to enter my PIN

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► Eric Gurr Date >

> **ERO Must Retain This Form—See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

as my signature

8/3/2022

The following questions should be answered in the context of the **FEDERAL** return being electronically filed. Responses for state efiles are below.

| | F | orm family | applicabil | lity | |
|---|------|------------|------------|------|------|
| Check ("x") this column to see more information, when available. | 1065 | 1120/F | 1120S | 990 | 1041 |
| Name of signing officer or fiduciaryRobert HEYN | | | | | |
| Check ("X") if foreign officer and does not have a SSN/TIN OR | | | | | |
| Check ("X") if officer opts not to provide SSN/ITIN OR | | | | | |
| Enter SSN/EIN of signing officer or fiduciary | Υ | Υ | Υ | Υ | Υ |
| | | | | | • |
| Total Income from Prior Year return | Υ | Y | Υ | | Υ |
| If claiming deduction for Salary & Wages on current year return, mark this box and enter the COUNT of original W2's reported to SSA for this tax year. | Y | Y | Y | | |
| If claiming Compensation of Officers on current year return, mark this box and enter the number of officers | | Y | Y | | |
| Parent Company Name | Y | Y | Y | | |
| Business's Primary Physical Address: | | | | | |
| Line 2 | | | | | |
| City St Zip Country Province Postal Code | Υ | Y | Υ | | |
| Grantor Name | | | | | |
| Grantor SSN | | | | | Y |
| Indicate which, if any, of the following forms this entity is required to file. | | | | | |
| 940 941 943 944 945 | Υ | Υ | Υ | | Υ |
| Were estimated tax payments made for this entity towards the current tax year's liability? Yes No | | Y | Y | | Y |
| Note: For EFTPS Confirmation Number, if more than 15 digits, enter the first 15 digits. First Payment, regardless of quarter or date paid. | | | | | |
| Method Direct Debit/ACH Cash Check EFTPS | | | | | |
| Amount paid with first quarter | | | | | |
| Date payment was requested to be debited | | | | | |
| For Cash payments, date cash was deposited. For Check payments, date on check. | | | | | |
| Last 4 digits of account number for Direct Debit/ACH or EFTPS payment | | | | | |
| EFTPS Confirmation Number | | | | | |
| Note: For EFTPS Confirmation Number, if more than 15 digits, enter the first 15 digits. Last Payment, regardless of quarter or date paid. | | | | | |
| Do NOT use if only one estimated payment was made. | | | | | |
| Method Direct Debit/ACH Cash Check EFTPS | | | | | |
| Amount of last payment | | | | | |
| Date payment was requested to be debited | | | | | |
| Last 4 digits of account number for Direct Debit/ACH or EFTPS payment | | | | | |
| EFTPS Confirmation Number | | | | | |
| | | | | | |

ACADEMY FOR CREATING ENTERPRISE

Summary of Unadjusted Basis of Qualified Property (4562)

12/31/2021

Summary of Qualified Property by Activity

| | | Unadjusted |
|---|----------|---------------|
| | Activity | Cost or Basis |
| 1 | 990 | 294,869 |
| | • | |

Detail of Qualified Property

| | | | Date In | Recovery | Years in | Total Cost | Business/Time | Unadjusted |
|---|----------|------------------------|-----------|----------|----------|------------|---------------|---------------|
| | Activity | Asset Description | Service | Period | Service | or Basis | Use Percent | Cost or Basis |
| 2 | 990 | Leasehold Improvements | 1/1/2011 | 15.0 | 11 | 234,000 | 100.00% | 234,000 |
| 3 | 990 | Equipment | 1/1/2012 | 7.0 | 10 | 55,281 | 100.00% | 55,281 |
| 4 | 990 | Office Computers | 11/1/2014 | 7.0 | 8 | 2,184 | 100.00% | 2,184 |
| 5 | 990 | OFFICE ELECTRONICS | 6/1/2017 | 7.0 | 5 | 3,404 | 100.00% | 3,404 |

ACADEMY FOR CREATING ENTERPRISE 87-0641040

| | E | lectronic F | iling Info | ormatio | n (8 | 868) | | |
|---------------------------------------|--|--|------------------|---------------|-----------------|---|-----------------------------|----------------------------------|
| Signature M | | | <u> </u> | | | | | |
| X Option (1) - Us | | N. Use Section (A) be | elow. | | | | | |
| PIN Inforn | nation Enter ir | formation below | | | | | | |
| | Ī | | (A) Pract | itioner PIN: | | | | |
| | | PIN (5 Digits) | TP entered | ERO entered | 1 | RO entered | taxpavei | |
| | Taxpayer PIN: | 11212 | | X | PIN, 88 | IN, you must fill out the 8879-TE (IRS e-file Signature Authorization | | |
| | ERO PIN: | 11212 | | | | Form). | | |
| EFIN | | | | | | | | - |
| Enter your 6-digit EF EFIN: 872381 | IN number. You ca | n enter EFINs in the | Preparer Table. | | | | | |
| Submission | ID | | | | | | | |
| | | be computed automary Agency' acknowled 25lusrnue | | | | | be rege | nerated |
| Name Contr | | | | | | | | |
| Click here to CALL | see Knowledge B | ase Document 1450 | 0, for more info | rmation on Na | ame Coi | ntrols | | |
| Organization | n Information | | | | | | | |
| Name ACADEMY FOR CRI | EATING ENTERPF | RISE | | | | | | oyer identification no. 41040 |
| Address | | | | | | | | |
| P.O. BOX 299 | | | | | | | | |
| Address continuation | 1 | | | In care of | name | | | |
| City LEHI | | | | State UT | Zip co 84043 | | - | ne phone 609-7448 |
| Foreign country | | Foreign province/c | ounty | Foreign po | | | | gn phone number |
| Officer name | ר | itle | | | | | Date | return signed |
| Robert HEYN | C | CEO | | | | | | 08/03/2022 |
| ERO | (Enter | data in the Preparer | Manager) | · | | | ٠ | |
| ERO's name Eric Gurr | | | | | | Check if self- employed | | s SSN or PTIN 35039 |
| Firm's name | | | | | | | ERO' | s EIN |
| Eric Gurr CPA, LLC | | | | | | | _ | 77772 |
| Address 1156 South State Str | eet Suite 202 | | | | | | Phon- 801-2 | e 25-9411 |
| City State ZIP code UT 84097 | | | | | | | | |
| Preparer | (Enter | data in the Preparer | Manager) | | 10.00 | | · /////// | |
| Preparer's name Eric Gurr | reparer's name Non-paid prep type Check if self- | | | | | | arer's SSN or PTIN 35039 | |
| Firm's name | | | | | | 1 1 | EIN | |
| Eric Gurr CPA, LLC | | | | | | | | 77772 |
| Address 1156 South State Str | eet Suite 202 | | | | | | Phone 801-2 | e 25-9411 |
| City | | | | State | ZIP c | ode | | |
| Orem | | | | UT | 84097 | 7 | | |

Part VIII, Lines 1a-h (990) - Contributions, Gifts, Grants, and Other Amounts

| | | Cash | Noncash |
|---|-----|-----------|---------|
| 1 Federated Campaigns | 1 | | |
| 2 Membership dues | . 2 | | |
| 3 Fundraising events | | | |
| 4 Related organizations | | | |
| 5 Government grants (contributions) | 5 | | |
| 6 All other contributions, gifts, grants, and similar amounts not included above: | | | |
| PRIVATE CONTRIBUTIONS | _ | 3,717,893 | |
| | | | |
| | | | |
| | | | |
| | | | |
| Other contributions total | . 6 | 3,717,893 | 0 |
| 7 Total | . 7 | 3,717,893 | 0 |

Part IX, Line 22 (990) - Depreciation, Depletion, and Amortization

| · · · · · · · · · · · · · · · · · · · | (A) | (B) | (C) | (D) |
|---------------------------------------|--------|------------------|------------------------|-------------|
| | Total | Program services | Management and general | Fundraising |
| 1 Depreciation | 15,995 | 15,995 | | |
| 2 Depletion | 0 | | | |
| 3 Amortization | 0 | | | |
| 4 Total | 15,995 | 15,995 | 0 | 0 |

Part X, Line 4 (990) - Accounts Receivable

| | Accounts | receivable | Allowance for dou | btful accounts |
|------------------------------|-----------|------------|-------------------|----------------|
| | Beginning | End | Beginning | End |
| 1 DONATIONS RECEIVABLE 1 | 3,933 | 25 | 0 | |
| 2 Other Receivable 2 | 0 | 8,052 | 0 | |
| 3 | 0 | | 0 | |
| 4 | 0 | | 0 | |
| 5 | 0 | | 0 | |
| 6 | 0 | | 0 | |
| 7 | 0 | | 0 | |
| 8 | 0 | | 0 | |
| 9 | 0 | | 0 | |
| 10 | 0 | | 0 | |
| 11 Total accounts receivable | 3,933 | 8,077 | 0 | 0 |

ACADEMY FOR CREATING ENTERPRISE 87-0641040

Part X, Lines 10a and 10b (990) - Land, Buildings, and Equipment

| | | | Before Disposition: | 294,869 | 220,673 | 74,196 | | | |
|---|--------------|----------------------------------|---------------------|------------|------------------|-----------|--------------|--------------|---------|
| | | | Less Disposed: | 0 | | | | | |
| | | * Asset disposed during tax year | After Disposition: | 294,869 | | | 15,995 | 236,668 | 58,201 |
| | | Asset Description and Classif | ication | Е | Beginning of Yea | r | | | |
| | Check (X) if | | | | Beginning | | Current | Ending | |
| | Investment | | Asset | Cost/Other | Accumulated | Beginning | Year | Accumulated | Ending |
| | Asset | Category or Item | Classification | Basis | Depreciation | Balance | Depreciation | Depreciation | Balance |
| 1 | | Leasehold Improvements | Improvements | 234,000 | 161,830 | 72,170 | 15,608 | 177,438 | 56,562 |
| 2 | | Equipment | Other | 55,281 | 55,281 | 0 | 0 | 55,281 | 0 |
| 3 | | Office Computers | Other | 2,184 | 2,101 | 83 | 83 | 2,184 | 0 |
| 4 | | OFFICE ELECTRONICS | Equipment | 3,404 | 1,461 | 1,943 | 304 | 1,765 | 1,639 |

ACADEMY FOR CREATING ENTERPRISE 87-0641040

Part X, Line 15 (990) - Other Assets

| | Tota | 36,616 | 1,596,649 |
|---|--------------------------------|-----------|-----------|
| | Description | Beginning | End |
| 1 | OFFICE DEPOSIT | 2,100 | 2,688 |
| 2 | DEPOSIT - FACILITY PHILLIPINES | 3,125 | |
| 3 | PHILLIPINES VARIOUS ACCOUNTS | 8,815 | |
| 4 | CARRIER | 8,072 | |
| 5 | EXTRA SPACE STORAGE | 2,838 | |
| 6 | HARTFORD MUTUAL FUND | 463 | |
| 7 | WALMART | 11,203 | |
| 8 | LT Pledges | | 1,593,061 |
| 9 | Other assets | | 900 |

Assets by Classification - 990

| ACADEN | MY FOR CREATING ENTERPR | RISE 87-06 | 41040 | | | | | | | | | | | | | |
|-----------|-----------------------------------|------------|-------|--------------|---------|-----------|--------|-----------|---------|----------|----------|--------|---------|--------------|---------|---------|
| | Description of | Date | | Business | Cost or | | | | | | | | Con- | Prior Accum. | 2021 | 2021 |
| Item | Property | Placed | Asset | Use | Other | Sec. 179 | | Special | Salvage | Recovery | Recovery | | vention | Deprec., | | Accum. |
| No. | "**" indicates DISPOSED | In Service | Code | % | Basis | Deduction | Credit | Allowance | Value | Basis | Period | Method | Code | 179, Bonus | Deprec. | Deprec. |
| | | | | | | | | | | | | | | | | |
| 7-yr Ger | neral purpose tools, machine | | | | | | _ | _ | _ | | | | | | | |
| | OFFICE ELECTRONICS | 6/1/2017 | F-10 | 100.00% | 3,404 | 0 | 0 | 0 | 0 | 3,404 | 7.0 | 200DB | HY | 1,461 | 304 | 1,765 |
| | Total: 7-yr Genl purp tools, ma | ach, equip | | _ | 3,404 | 0 | 0 | 0 | 0 | 3,404 | <u>.</u> | | | 1,461 | 304 | 1,76 |
| 7-vr Offi | ice furniture, fixtures and equ | uipment | | | | | | | | | | | | | | |
| | Equipment | 1/1/2012 | F-11 | 100.00% | 55,281 | 0 | 0 | 0 | 0 | 55,281 | 7.0 | 200DB | HY | 55,281 | 0 | 55,28 |
| | Office Computers | 11/1/2014 | F-11 | 100.00% | 2,184 | 0 | 0 | 1,092 | 0 | 1,092 | 7.0 | 200DB | MQ4 | 2,101 | 83 | 2,184 |
| | Total: 7-yr Office furn, fixtures | , equip | | - | 57,465 | 0 | 0 | 1,092 | 0 | 56,373 | <u>.</u> | | | 57,382 | 83 | 57,465 |
| Qualifie | d leasehold improvement pro | perty | | | | | | | | | | | | | | |
| | Leasehold Improvements | 1/1/2011 | R-7 | 100.00% | 234,000 | 0 | 0 | 0 | 0 | 234,000 | 15.0 | SL/GDS | HY | 161,830 | 15,608 | 177,438 |
| | Total: Qual LH improve prop | | | - | 234,000 | 0 | 0 | 0 | 0 | 234,000 | <u>.</u> | | | 161,830 | 15,608 | 177,438 |
| | SubTotals | | | | 294,869 | 0 | 0 | 1,092 | 0 | 293,777 | | | | 220,673 | 15,995 | 236,668 |
| | Less: Disposed Assets | | | (| (0) | (0) (| (0) | (0) | (0) | (0) | | | | (0) | (0) | (0 |
| | Ending Totals | | | _ | 294,869 | 0 | 0 | 1,092 | 0 | 293,777 | - | | | 220,673 | 15,995 | 236,668 |

Detail Report - 990

12/31/2021

| ACADEMY FOR CREATING ENTERPRISE 87-0641040 | | | | | | | | | | | | | | |
|--|------|-------------------------|-----------|----------|---------|-----------|-----------|----------|--------|--------|---------|--------------|---------|---------|
| | | Description of | Date | Business | Cost or | | | | | | Con- | Prior Accum. | 2021 | 2021 |
| | Item | Property | Placed in | Use | Other | Sec. 179 | Special | Recovery | Rec | | vention | Deprec., | Current | Accum. |
| | No. | "**" indicates DISPOSED | Service | % | Basis | Deduction | Allowance | Basis | Period | Method | Code | 179, Bonus | Deprec. | Deprec. |
| Leasehold Improvements 1/1/2011 100.00% | | | | 234,000 | 0 | 0 | 234,000 | 15.0 | SL/GDS | HY | 161,830 | 15,608 | 177,438 | |
| | | Equipment | 1/1/2012 | 100.00% | 55,281 | 0 | 0 | 55,281 | 7.0 | 200DB | HY | 55,281 | 0 | 55,281 |
| | | Office Computers | 11/1/2014 | 100.00% | 2,184 | 0 | 1,092 | 1,092 | 7.0 | 200DB | MQ4 | 2,101 | 83 | 2,184 |
| | | OFFICE ELECTRONICS | 6/1/2017 | 100.00% | 3,404 | 0 | 0 | 3,404 | 7.0 | 200DB | HY | 1,461 | 304 | 1,765 |
| SubTotals | | | | 294,869 | 0 | 1,092 | 293,777 | | | | 220,673 | 15,995 | 236,668 | |
| | | Less: Disposed Assets | | | (0) | (0) | (0) | (0) | | | | (0) | (0) (| 0) |
| | | Ending Totals | | : | 294,869 | 0 | 1,092 | 293,777 | | | | 220,673 | 15,995 | 236,668 |